

## HR 1338

Paycheck Fairness Act

**Congress:** 110 (2007–2009, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Mar 6, 2007

**Current Status:** Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and

**Latest Action:** Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Aug 1, 2008)

**Official Text:** <https://www.congress.gov/bill/110th-congress/house-bill/1338>

### Sponsor

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**Name:** Rep. DeLauro, Rosa L. [D-CT-3]

**Party:** Democratic • **State:** CT • **Chamber:** House

**Cosponsors** (230 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Mar 6, 2007
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Mar 6, 2007
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 6, 2007
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Mar 6, 2007
Rep. Baca, Joe [D-CA-43]	D · CA		Mar 6, 2007
Rep. Berkley, Shelley [D-NV-1]	D · NV		Mar 6, 2007
Rep. Berman, Howard L. [D-CA-28]	D · CA		Mar 6, 2007
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Mar 6, 2007
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Mar 6, 2007
Rep. Capps, Lois [D-CA-23]	D · CA		Mar 6, 2007
Rep. Carson, Julia [D-IN-7]	D · IN		Mar 6, 2007
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 6, 2007
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Mar 6, 2007
Rep. DeGette, Diana [D-CO-1]	D · CO		Mar 6, 2007
Rep. Dingell, John D. [D-MI-15]	D · MI		Mar 6, 2007
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Mar 6, 2007
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 6, 2007
Rep. Ellison, Keith [D-MN-5]	D · MN		Mar 6, 2007
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Mar 6, 2007
Rep. Filner, Bob [D-CA-51]	D · CA		Mar 6, 2007
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 6, 2007
Rep. Hall, John J. [D-NY-19]	D · NY		Mar 6, 2007
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Mar 6, 2007
Rep. Honda, Michael M. [D-CA-15]	D · CA		Mar 6, 2007
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Mar 6, 2007
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Mar 6, 2007
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Mar 6, 2007
Rep. Lantos, Tom [D-CA-12]	D · CA		Mar 6, 2007
Rep. Larson, John B. [D-CT-1]	D · CT		Mar 6, 2007
Rep. Levin, Sander M. [D-MI-12]	D · MI		Mar 6, 2007
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Mar 6, 2007
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 6, 2007
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Mar 6, 2007
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 6, 2007
Rep. Miller, George [D-CA-7]	D · CA		Mar 6, 2007
Rep. Moore, Dennis [D-KS-3]	D · KS		Mar 6, 2007
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 6, 2007
Rep. Oberstar, James L. [D-MN-8]	D · MN		Mar 6, 2007
Rep. Obey, David R. [D-WI-7]	D · WI		Mar 6, 2007
Rep. Price, David E. [D-NC-4]	D · NC		Mar 6, 2007
Rep. Ryan, Tim [D-OH-17]	D · OH		Mar 6, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 6, 2007
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Mar 6, 2007
Rep. Sherman, Brad [D-CA-27]	D · CA		Mar 6, 2007
Rep. Skelton, Ike [D-MO-4]	D · MO		Mar 6, 2007
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Mar 6, 2007
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 6, 2007
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Mar 6, 2007
Rep. Etheridge, Bob [D-NC-2]	D · NC		Mar 8, 2007
Rep. Holt, Rush [D-NJ-12]	D · NJ		Mar 8, 2007
Rep. McGovern, James P. [D-MA-3]	D · MA		Mar 8, 2007
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Mar 8, 2007
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Mar 8, 2007
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Mar 8, 2007
Rep. Wu, David [D-OR-1]	D · OR		Mar 8, 2007
Rep. Lewis, John [D-GA-5]	D · GA		Mar 28, 2007
Rep. Sestak, Joe [D-PA-7]	D · PA		Mar 28, 2007
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Mar 29, 2007
Rep. Davis, Danny K. [D-IL-7]	D · IL		Mar 29, 2007
Rep. Farr, Sam [D-CA-17]	D · CA		Mar 29, 2007
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Mar 29, 2007
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Mar 29, 2007
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Mar 29, 2007
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Mar 29, 2007
Rep. McDermott, Jim [D-WA-7]	D · WA		Mar 29, 2007
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Mar 29, 2007
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Mar 29, 2007
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 29, 2007
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Mar 29, 2007
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 29, 2007
Rep. Wexler, Robert [D-FL-19]	D · FL		Mar 29, 2007
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Apr 23, 2007
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 23, 2007
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Apr 23, 2007
Rep. Clarke, Yvette D. [D-NY-11]	D · NY		Apr 23, 2007
Rep. Crowley, Joseph [D-NY-7]	D · NY		Apr 23, 2007
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Apr 23, 2007
Rep. Green, Al [D-TX-9]	D · TX		Apr 23, 2007
Rep. Hare, Phil [D-IL-17]	D · IL		Apr 23, 2007
Rep. Israel, Steve [D-NY-2]	D · NY		Apr 23, 2007
Rep. Loebsack, David [D-IA-2]	D · IA		Apr 23, 2007
Rep. Miller, Brad [D-NC-13]	D · NC		Apr 23, 2007
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 23, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Rodriguez, Ciro D. [D-TX-23]	D · TX		Apr 23, 2007
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Apr 23, 2007
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Apr 23, 2007
Rep. Shea-Porter, Carol [D-NH-1]	D · NH		Apr 23, 2007
Rep. Sutton, Betty [D-OH-13]	D · OH		Apr 23, 2007
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Apr 23, 2007
Rep. Tierney, John F. [D-MA-6]	D · MA		Apr 23, 2007
Rep. Udall, Tom [D-NM-3]	D · NM		Apr 23, 2007
Rep. Brady, Robert A. [D-PA-1]	D · PA		May 1, 2007
Rep. Cohen, Steve [D-TN-9]	D · TN		May 1, 2007
Rep. Courtney, Joe [D-CT-2]	D · CT		May 1, 2007
Rep. Delahunt, William D. [D-MA-10]	D · MA		May 1, 2007
Rep. Engel, Eliot L. [D-NY-17]	D · NY		May 1, 2007
Rep. Hirono, Mazie K. [D-HI-2]	D · HI		May 1, 2007
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]	D · GA		May 1, 2007
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		May 1, 2007
Rep. Langevin, James R. [D-RI-2]	D · RI		May 1, 2007
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		May 1, 2007
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		May 1, 2007
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		May 1, 2007
Rep. Smith, Adam [D-WA-9]	D · WA		May 1, 2007
Rep. Watson, Diane E. [D-CA-33]	D · CA		May 1, 2007
Rep. Davis, Susan A. [D-CA-53]	D · CA		May 17, 2007
Rep. Gillibrand, Kirsten E. [D-NY-20]	D · NY		May 17, 2007
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		May 17, 2007
Rep. Brown, Corrine [D-FL-3]	D · FL		May 24, 2007
Rep. Capuano, Michael E. [D-MA-8]	D · MA		May 24, 2007
Rep. Carnahan, Russ [D-MO-3]	D · MO		May 24, 2007
Rep. Frank, Barney [D-MA-4]	D · MA		May 24, 2007
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		May 24, 2007
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		May 24, 2007
Rep. Holden, Tim [D-PA-17]	D · PA		May 24, 2007
Rep. Jefferson, William J. [D-LA-2]	D · LA		May 24, 2007
Rep. Lee, Barbara [D-CA-9]	D · CA		May 24, 2007
Rep. Michaud, Michael H. [D-ME-2]	D · ME		May 24, 2007
Rep. Neal, Richard E. [D-MA-2]	D · MA		May 24, 2007
Rep. Olver, John W. [D-MA-1]	D · MA		May 24, 2007
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		May 24, 2007
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		May 24, 2007
Rep. Van Hollen, Chris [D-MD-8]	D · MD		May 24, 2007
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		May 24, 2007
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		May 24, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jun 5, 2007
Rep. Hooley, Darlene [D-OR-5]	D · OR		Jun 5, 2007
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Jun 5, 2007
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		Jun 5, 2007
Rep. Berry, Marion [D-AR-1]	D · AR		Jun 7, 2007
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Jun 7, 2007
Rep. Chandler, Ben [D-KY-6]	D · KY		Jun 7, 2007
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Jun 7, 2007
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jun 7, 2007
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jun 7, 2007
Rep. Kind, Ron [D-WI-3]	D · WI		Jun 7, 2007
Rep. Markey, Edward J. [D-MA-7]	D · MA		Jun 7, 2007
Rep. Baird, Brian [D-WA-3]	D · WA		Jun 11, 2007
Rep. Green, Gene [D-TX-29]	D · TX		Jun 11, 2007
Rep. McNerney, Jerry [D-CA-11]	D · CA		Jun 11, 2007
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jun 11, 2007
Rep. Welch, Peter [D-VT-At Large]	D · VT		Jun 11, 2007
Rep. Yarmuth, John A. [D-KY-3]	D · KY		Jun 12, 2007
Rep. Castor, Kathy [D-FL-11]	D · FL		Jun 14, 2007
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Jun 14, 2007
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jun 14, 2007
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jun 15, 2007
Rep. Murphy, Christopher [D-CT-5]	D · CT		Jun 15, 2007
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jun 22, 2007
Rep. Arcuri, Michael A. [D-NY-24]	D · NY		Jun 22, 2007
Rep. Becerra, Xavier [D-CA-31]	D · CA		Jun 22, 2007
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jun 22, 2007
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jun 22, 2007
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Jun 22, 2007
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Jun 22, 2007
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jun 22, 2007
Rep. Mollohan, Alan B. [D-WV-1]	D · WV		Jun 22, 2007
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Jun 22, 2007
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Jun 22, 2007
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jun 22, 2007
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Jun 22, 2007
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jun 22, 2007
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Jun 22, 2007
Rep. Thompson, Mike [D-CA-1]	D · CA		Jun 22, 2007
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Jun 22, 2007
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Jun 26, 2007
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jun 26, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Davis, Artur [D-AL-7]	D · AL		Jun 26, 2007
Rep. Harman, Jane [D-CA-36]	D · CA		Jun 26, 2007
Rep. Higgins, Brian [D-NY-27]	D · NY		Jun 26, 2007
Rep. Hodes, Paul W. [D-NH-2]	D · NH		Jun 26, 2007
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jun 26, 2007
Rep. Inslee, Jay [D-WA-1]	D · WA		Jun 26, 2007
Rep. Kanjorski, Paul E. [D-PA-11]	D · PA		Jun 26, 2007
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 26, 2007
Rep. Matheson, Jim [D-UT-2]	D · UT		Jun 26, 2007
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Jun 26, 2007
Rep. Moore, Gwen [D-WI-4]	D · WI		Jun 26, 2007
Rep. Ross, Mike [D-AR-4]	D · AR		Jun 26, 2007
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Jun 26, 2007
Rep. Stupak, Bart [D-MI-1]	D · MI		Jun 26, 2007
Del. Faleomavaega, Eni F. H. [D-AS-At Large]	D · AS		Jun 27, 2007
Rep. Altmire, Jason [D-PA-4]	D · PA		Jun 27, 2007
Rep. Barrow, John [D-GA-12]	D · GA		Jun 27, 2007
Rep. Boyd, Allen [D-FL-2]	D · FL		Jun 27, 2007
Rep. Braley, Bruce L. [D-IA-1]	D · IA		Jun 27, 2007
Rep. Cooper, Jim [D-TN-5]	D · TN		Jun 27, 2007
Rep. Davis, Lincoln [D-TN-4]	D · TN		Jun 27, 2007
Rep. Edwards, Chet [D-TX-17]	D · TX		Jun 27, 2007
Rep. Giffords, Gabrielle [D-AZ-8]	D · AZ		Jun 27, 2007
Rep. Herseth Sandlin, Stephanie [D-SD-At Large]	D · SD		Jun 27, 2007
Rep. Kagen, Steve [D-WI-8]	D · WI		Jun 27, 2007
Rep. Larsen, Rick [D-WA-2]	D · WA		Jun 27, 2007
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Jun 27, 2007
Rep. Mahoney, Tim [D-FL-16]	D · FL		Jun 27, 2007
Rep. Melancon, Charlie [D-LA-3]	D · LA		Jun 27, 2007
Rep. Murtha, John P. [D-PA-12]	D · PA		Jun 27, 2007
Rep. Perlmutter, Ed [D-CO-7]	D · CO		Jun 27, 2007
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jun 27, 2007
Rep. Salazar, John T. [D-CO-3]	D · CO		Jun 27, 2007
Rep. Sarbanes, John P. [D-MD-3]	D · MD		Jun 27, 2007
Rep. Scott, David [D-GA-13]	D · GA		Jun 27, 2007
Rep. Sires, Albio [D-NJ-13]	D · NJ		Jun 27, 2007
Rep. Snyder, Vic [D-AR-2]	D · AR		Jun 27, 2007
Rep. Space, Zachary T. [D-OH-18]	D · OH		Jun 27, 2007
Rep. Spratt, John M., Jr. [D-SC-5]	D · SC		Jun 27, 2007
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Jun 27, 2007
Rep. Walz, Timothy J. [D-MN-1]	D · MN		Jun 27, 2007
Rep. Waters, Maxine [D-CA-35]	D · CA		Jun 27, 2007

Cosponsor	Party / State	Role	Date Joined
Rep. Wilson, Charles A. [D-OH-6]	D · OH		Jun 27, 2007
Rep. Boren, Dan [D-OK-2]	D · OK		Jun 28, 2007
Rep. Carney, Christopher P. [D-PA-10]	D · PA		Jun 28, 2007
Rep. Cuellar, Henry [D-TX-28]	D · TX		Jun 28, 2007
Rep. Ellsworth, Brad [D-IN-8]	D · IN		Jun 28, 2007
Rep. Klein, Ron [D-FL-22]	D · FL		Jun 28, 2007
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Jun 28, 2007
Rep. McIntyre, Mike [D-NC-7]	D · NC		Jun 28, 2007
Rep. Mitchell, Harry E. [D-AZ-5]	D · AZ		Jun 28, 2007
Rep. Murphy, Patrick J. [D-PA-8]	D · PA		Jun 28, 2007
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jun 28, 2007
Rep. Shays, Christopher [R-CT-4]	R · CT		Jun 28, 2007
Rep. Shuler, Heath [D-NC-11]	D · NC		Jun 28, 2007
Rep. Marshall, Jim [D-GA-8]	D · GA		Jul 10, 2007
Rep. Udall, Mark [D-CO-2]	D · CO		Jul 10, 2007
Rep. Boucher, Rick [D-VA-9]	D · VA		Sep 24, 2007
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Nov 8, 2007
Rep. Speier, Jackie [D-CA-12]	D · CA		Apr 22, 2008
Rep. Carson, Andre [D-IN-7]	D · IN		Jun 4, 2008
Rep. Richardson, Laura [D-CA-37]	D · CA		Jul 23, 2008
Rep. Tsongas, Niki [D-MA-5]	D · MA		Jul 23, 2008

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Discharged from	Jul 24, 2008
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Aug 1, 2008

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HRES 1388	Procedurally related	<b>Jul 31, 2008:</b> Motion to reconsider laid on the table Agreed to without objection.
110 S 766	Related bill	<b>Mar 6, 2007:</b> Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Paycheck Fairness Act - (Sec. 3) Amends the portion of the Fair Labor Standards Act of 1938 (FLSA) known as the Equal Pay Act to revise remedies for, enforcement of, and exceptions to prohibitions against sex discrimination in the payment of wages.

Revises the exception to the prohibition for a wage rate differential based on any other factor other than sex. Limits such factors to bona fide factors, such as education, training, or experience.

States that the bona fide factor defense shall apply only if the employer demonstrates that such factor: (1) is not based upon or derived from a sex-based differential in compensation; (2) is job-related with respect to the position in question; and (3) is consistent with business necessity. Avers that such defense shall not apply where the employee demonstrates that: (1) an alternative employment practice exists that would serve the same business purpose without producing such differential; and (2) the employer has refused to adopt such alternative practice.

Revises the prohibition against employer retaliation for employee complaints. Prohibits retaliation for inquiring about, discussing, or disclosing the wages of the employee or another employee in response to a complaint or charge, or in furtherance of a sex discrimination investigation, proceeding, hearing, or action, or an investigation conducted by the employer.

Makes employers who violate sex discrimination prohibitions liable in a civil action for either compensatory or (except for the federal government) punitive damages.

States that any action brought to enforce the prohibition against sex discrimination may be maintained as a class action in which individuals may be joined as party plaintiffs without their written consent.

Authorizes the Secretary of Labor (Secretary) to seek additional compensatory or punitive damages in a sex discrimination action.

(Sec. 4) Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

(Sec. 5) Authorizes the Secretary to make grants to eligible entities for negotiation skills training programs for girls and women. Directs the Secretaries of Labor and Education to issue regulations or policy guidance to integrate such training into certain programs under their Departments.

(Sec. 6) Directs the Secretary to conduct studies and provide information to employers, labor organizations, and the general public regarding the means available to eliminate pay disparities between men and women.

(Sec. 7) Establishes the Secretary of Labor's National Award for Pay Equity in the Workplace for an employer has made substantial effort to eliminate pay disparities between men and women.

(Sec. 8) Amends the Civil Rights Act of 1964 to require the EEOC to collect from employers pay information data regarding the sex, race, and national origin of employees for use in the enforcement of federal laws prohibiting pay discrimination.

(Sec. 9) Directs: (1) the Commissioner of Labor Statistics to continue to collect data on woman workers in the Current

Employment Statistics survey; (2) the Office of Federal Contract Compliance Programs to use specified types of methods in investigating compensation discrimination and in enforcing pay equity; and (3) the Secretary to make accurate information on compensation discrimination readily available to the public.

(Sec. 10) Authorizes appropriations. Prohibits the earmarking of such funds.

(Sec. 11) Directs the Secretary and the Commissioner of the EEOC jointly to develop technical assistance material to assist small businesses to comply with the requirements of this Act.

## Actions Timeline

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- **Aug 1, 2008:** Received in the Senate and Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
- **Jul 31, 2008:** Rule H. Res. 1388 passed House.
- **Jul 31, 2008:** Considered under the provisions of rule H. Res. 1388. (consideration: CR H7678-7681)
- **Jul 31, 2008:** Rule provides for consideration of H.R. 1338 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. Specified amendments are in order. All points of order against consideration of the bill are waived except those arising under clause 9 or 10 of rule XXI.
- **Jul 31, 2008:** House resolved itself into the Committee of the Whole House on the state of the Union pursuant to H. Res. 1388 and Rule XVIII.
- **Jul 31, 2008:** The Speaker designated the Honorable Michael E. Capuano to act as Chairman of the Committee.
- **Jul 31, 2008:** GENERAL DEBATE - The Committee of the Whole proceeded with one hour of general debate on H.R. 1338.
- **Jul 31, 2008:** Committee of the Whole House on the state of the Union rises leaving H.R. 1338 as unfinished business.
- **Jul 31, 2008:** Considered as unfinished business. (consideration: CR H7681-7704)
- **Jul 31, 2008:** The House resolved into Committee of the Whole House on the state of the Union for further consideration.
- **Jul 31, 2008:** GENERAL DEBATE - The Committee of the Whole continued with general debate on H.R. 1338.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Bean amendment.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Price (GA) amendment.
- **Jul 31, 2008:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Price (GA) amendment the Chair put the question on adoption of the amendment and by voice vote, announced that the noes had prevailed. Mr. Price (GA) demanded a recorded vote and pursuant to the rule, the Chair postponed further proceedings on the question of adoption of the amendment until a time to be announced.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Altmire amendment.
- **Jul 31, 2008:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Altmire amendment the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Altmire demanded a recorded vote and pursuant to the rule, the Chair postponed further proceedings on the question of adoption of the amendment until a time to be announced.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Giffords amendment.
- **Jul 31, 2008:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Giffords amendment the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Giffords demanded a recorded vote and pursuant to the rule, the Chair postponed further proceedings on the question of adoption of the amendment until a time to be announced.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Cazayoux amendment.
- **Jul 31, 2008:** POSTPONED PROCEEDINGS - At the conclusion of debate on the Cazayoux amendment the Chair put the question on adoption of the amendment and by voice vote, announced that the ayes had prevailed. Mr. Andrews demanded a recorded vote and pursuant to the rule, the Chair postponed further proceedings on the question of adoption of the amendment until a time to be announced.
- **Jul 31, 2008:** DEBATE - Pursuant to the provisions of H. Res. 1388, the Committee of the Whole proceeded with ten minutes of debate on the Flake amendment.
- **Jul 31, 2008:** UNFINISHED BUSINESS - The Chair announced that the unfinished business was the question on adoption of amendments which had been debated earlier and on which further proceedings had been postponed.
- **Jul 31, 2008:** The House rose from the Committee of the Whole House on the state of the Union to report H.R. 1338.
- **Jul 31, 2008:** The House adopted the amendment in the nature of a substitute as agreed to by the Committee of the Whole House on the state of the Union. (text: CR H7691-7693)
- **Jul 31, 2008:** Mr. Price (GA) moved to recommit with instructions to Education and Labor. (consideration: CR H7701-7703; text: CR H7701)

- Jul 31, 2008:** DEBATE - The House proceeded with 10 minutes of debate on the Price (GA) motion to recommit with instructions. The instructions contained in the motion seek to report the bill back to the House with an amendment.
- **Jul 31, 2008:** The previous question on the motion to recommit with instructions was ordered without objection. (consideration: CR H7703)
  - **Jul 31, 2008:** On motion to recommit with instructions Failed by recorded vote: 189 - 236 (Roll no. 555).
  - **Jul 31, 2008:** Passed/agreed to in House: On passage Passed by recorded vote: 247 - 178 (Roll no. 556).
  - **Jul 31, 2008:** On passage Passed by recorded vote: 247 - 178 (Roll no. 556).
  - **Jul 31, 2008:** Motion to reconsider laid on the table Agreed to without objection.
  - **Jul 31, 2008:** The Clerk was authorized to correct section numbers, punctuation, and cross references, and to make other necessary technical and conforming corrections in the engrossment of H.R. 1338.
  - **Jul 30, 2008:** Rules Committee Resolution H. Res. 1388 Reported to House. Rule provides for consideration of H.R. 1338 with 1 hour of general debate. Previous question shall be considered as ordered without intervening motions except motion to recommit with or without instructions. Measure will be considered read. Specified amendments are in order. All points of order against consideration of the bill are waived except those arising under clause 9 or 10 of rule XXI.
  - **Jul 28, 2008:** Reported (Amended) by the Committee on Education and Labor. H. Rept. 110-783.
  - **Jul 28, 2008:** Placed on the Union Calendar, Calendar No. 502.
  - **Jul 24, 2008:** Subcommittee on Workforce Protections Discharged.
  - **Jul 24, 2008:** Committee Consideration and Mark-up Session Held.
  - **Jul 24, 2008:** Ordered to be Reported Without Recommendation (Amended) by the Yeas and Nays: 26 - 17.
  - **Jul 11, 2007:** Subcommittee Hearings Held.
  - **Jun 6, 2007:** Sponsor introductory remarks on measure. (CR H6012)
  - **Jun 5, 2007:** Referred to the Subcommittee on Workforce Protections.
  - **Mar 6, 2007:** Introduced in House
  - **Mar 6, 2007:** Referred to the House Committee on Education and Labor.