

HR 1099

Disaster Assistance Employment and Reemployment Rights Act of 2007

Congress: 110 (2007–2009, Ended)

Chamber: House

Policy Area: Emergency Management

Introduced: Feb 15, 2007

Current Status: Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management.

Latest Action: Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management. (Feb 16, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/house-bill/1099>

Sponsor

Name: Rep. Schwartz, Allyson Y. [D-PA-13]

Party: Democratic • State: PA • Chamber: House

Cosponsors (6 total)

Cosponsor	Party / State	Role	Date Joined
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Feb 15, 2007
Rep. Murtha, John P. [D-PA-12]	D · PA		Feb 15, 2007
Rep. Brady, Robert A. [D-PA-1]	D · PA		Feb 16, 2007
Rep. Wexler, Robert [D-FL-19]	D · FL		Feb 16, 2007
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Mar 9, 2007
Rep. Etheridge, Bob [D-NC-2]	D · NC		Mar 9, 2007

Committee Activity

Committee	Chamber	Activity	Date
Transportation and Infrastructure Committee	House	Referred to	Feb 16, 2007

Subjects & Policy Tags

Policy Area:

Emergency Management

Related Bills

No related bills are listed.

Disaster Assistance Employment and Reemployment Rights Act of 2007 - Amends the Robert T. Stafford Disaster Relief and Emergency Assistance Act to prohibit the termination or demotion of, or other discrimination in the terms and conditions of employment against, an employee who, when activated by the Federal Emergency Management Agency (FEMA) as a disaster assistance employee reservist, is absent from or late to work for up to 90 days (or longer if the Secretary of Homeland Security publishes a determination that an extension is appropriate due to a national emergency).

Allows an employer to: (1) charge against the employee's regular pay any time that an employee loses from employment because of such activation; and (2) request the employee to provide written verification from FEMA of the time and dates of such activation.

Requires any such employee to make a reasonable effort to notify his or her employer of such absences or lateness.

Authorizes a person who has been terminated, demoted, or otherwise discriminated against in violation of this Act to bring a civil action in U.S. district court if the action is commenced within one year after the violation.

### **Actions Timeline**

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- **Feb 16, 2007:** Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management.
- **Feb 15, 2007:** Introduced in House
- **Feb 15, 2007:** Referred to the House Committee on Transportation and Infrastructure.