

Bill Fact Sheet – December 5, 2025 https://legilist.com

Bill page: https://legilist.com/bill/110/s/1046

S 1046

Senior Professional Performance Act of 2008

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Mar 29, 2007

Current Status: Became Public Law No: 110-372.

Latest Action: Became Public Law No: 110-372. (Oct 8, 2008)

Law: 110-372 (Enacted Oct 8, 2008)

Official Text: https://www.congress.gov/bill/110th-congress/senate-bill/1046

Sponsor

Name: Sen. Voinovich, George V. [R-OH]

Party: Republican • State: OH • Chamber: Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jun 6, 2007
Oversight and Government Reform Committee	House	Referred To	Jul 14, 2008

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

(This measure has not been amended since it was passed by the Senate on July 11, 2008. The summary of that version is repeated here.)

Senior Professional Performance Act of 2008 - Amends provisions relating to locality-based comparability payments for federal employees to exempt senior-level (SL) and scientific and professional personnel (ST) employees from limitations on total basic and comparability pay established at level III of the Executive Schedule.

Increases the rate of basic pay for certain senior-level positions to level III. Permits a further increase to level II for agencies with a performance appraisal system that has been certified as making meaningful distinctions based on relative performance. Protects employees who are transferred to an agency subject to existing pay limitations from pay reductions.

Provides that appointments to positions classified above GS-15 may be made on approval of the appointee's qualifications by the Director of the Office of Personnel Management (OPM) on the basis of qualification standards developed by the agency involved in accordance with criteria prescribed by the Director.

Makes the amendments to senior-level pay provisions effective 180 days after enactment. Prohibits a reduction in the rate of basic pay for certain senior-level positions as a result of amendments made by this Act.

Limits an agency's certification of performance appraisal systems to 24 months, with an additional extension of up to six months by the Director. Allows extensions of certifications scheduled to expire at the end of 2008 or 2009.

Actions Timeline

- Oct 8, 2008: Signed by President.
- Oct 8, 2008: Became Public Law No: 110-372.
- Sep 29, 2008: Presented to President.
- Sep 26, 2008: Considered as unfinished business. (consideration: CR H10074-10075)
- Sep 26, 2008: Passed/agreed to in House: On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 419 - 0 (Roll no. 659).(text: CR 9/25/2008 H9882-9883)
- Sep 26, 2008: On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 419 0 (Roll no. 659). (text: CR 9/25/2008 H9882-9883)
- Sep 26, 2008: Motion to reconsider laid on the table Agreed to without objection.
- Sep 26, 2008: Cleared for White House.
- Sep 25, 2008: Mr. Towns moved to suspend the rules and pass the bill.
- Sep 25, 2008: Considered under suspension of the rules. (consideration: CR H9882-9884)
- Sep 25, 2008: DEBATE The House proceeded with forty minutes of debate on S. 1046.
- Sep 25, 2008: At the conclusion of debate, the chair put the question on the motion to suspend the rules. Mr. Shays objected to the vote on the grounds that a quorum was not present. Further proceedings on the motion were postponed. The point of no quorum was withdrawn.
- Jul 14, 2008: Message on Senate action sent to the House.
- Jul 14, 2008: Received in the House.
- Jul 14, 2008: Referred to the House Committee on Oversight and Government Reform.
- Jul 11, 2008: Measure laid before Senate by unanimous consent. (consideration: CR S6609-6610)
- Jul 11, 2008: Passed/agreed to in Senate: Passed Senate with an amendment by Unanimous Consent.
- Jul 11, 2008: Passed Senate with an amendment by Unanimous Consent.
- Apr 22, 2008: Committee on Homeland Security and Governmental Affairs. Reported by Senator Lieberman without amendment. With written report No. 110-328.
- Apr 22, 2008: Placed on Senate Legislative Calendar under General Orders. Calendar No. 703.
- Jun 13, 2007: Committee on Homeland Security and Governmental Affairs. Ordered to be reported without amendment favorably.
- Jun 6, 2007: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- Mar 29, 2007: Introduced in Senate
- Mar 29, 2007: Sponsor introductory remarks on measure. (CR S4179-4180)
- Mar 29, 2007: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.