

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/110/s/1045

# S 1045

Federal Workforce Performance Appraisal and Management Improvement Act of 2007

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Mar 29, 2007

Current Status: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of

Gov

Latest Action: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of

Government Management, the Federal Workforce, and the District of Columbia. (Jun 6, 2007)

Official Text: https://www.congress.gov/bill/110th-congress/senate-bill/1045

## **Sponsor**

Name: Sen. Voinovich, George V. [R-OH]

Party: Republican • State: OH • Chamber: Senate

## **Cosponsors**

No cosponsors are listed for this bill.

## **Committee Activity**

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Jun 6, 2007

## **Subjects & Policy Tags**

## **Policy Area:**

**Government Operations and Politics** 

#### **Related Bills**

No related bills are listed.

Federal Workforce Performance Appraisal and Management Improvement Act of 2007 - Revises provisions relating to the establishment of performance appraisal systems by certain federal agencies.

Requires agencies to establish one or more new performance appraisal systems to promote high performance.

Revises provisions relating to the responsibilities of the Office of Personnel Management (OPM) for the development of performance appraisal systems.

Revises provisions relating to specific mandatory training programs for supervisors.

Revises provisions relating to federal employee pay rates and systems with respect to employees whose performance rating is below the fully successful level to, among other things, prohibit a pay increase for such employees.

## **Actions Timeline**

- Jun 6, 2007: Committee on Homeland Security and Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- Mar 29, 2007: Introduced in Senate
- Mar 29, 2007: Sponsor introductory remarks on measure. (CR S4179-4180)
- Mar 29, 2007: Read twice and referred to the Committee on Homeland Security and Governmental Affairs.