

S 1041

Employee Free Choice Act of 2007

Congress: 110 (2007–2009, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 29, 2007

Current Status: Sponsor introductory remarks on measure. (CR S7842-7843)

Latest Action: Sponsor introductory remarks on measure. (CR S7842-7843) (Jun 19, 2007)

Official Text: <https://www.congress.gov/bill/110th-congress/senate-bill/1041>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (46 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Mar 29, 2007
Sen. Baucus, Max [D-MT]	D · MT		Mar 29, 2007
Sen. Bayh, Evan [D-IN]	D · IN		Mar 29, 2007
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Mar 29, 2007
Sen. Bingaman, Jeff [D-NM]	D · NM		Mar 29, 2007
Sen. Boxer, Barbara [D-CA]	D · CA		Mar 29, 2007
Sen. Brown, Sherrod [D-OH]	D · OH		Mar 29, 2007
Sen. Byrd, Robert C. [D-WV]	D · WV		Mar 29, 2007
Sen. Cantwell, Maria [D-WA]	D · WA		Mar 29, 2007
Sen. Cardin, Benjamin L. [D-MD]	D · MD		Mar 29, 2007
Sen. Carper, Thomas R. [D-DE]	D · DE		Mar 29, 2007
Sen. Casey, Robert P., Jr. [D-PA]	D · PA		Mar 29, 2007
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Mar 29, 2007
Sen. Conrad, Kent [D-ND]	D · ND		Mar 29, 2007
Sen. Dodd, Christopher J. [D-CT]	D · CT		Mar 29, 2007
Sen. Dorgan, Byron L. [D-ND]	D · ND		Mar 29, 2007
Sen. Durbin, Richard J. [D-IL]	D · IL		Mar 29, 2007
Sen. Feingold, Russell D. [D-WI]	D · WI		Mar 29, 2007
Sen. Feinstein, Dianne [D-CA]	D · CA		Mar 29, 2007
Sen. Harkin, Tom [D-IA]	D · IA		Mar 29, 2007
Sen. Inouye, Daniel K. [D-HI]	D · HI		Mar 29, 2007
Sen. Johnson, Tim [D-SD]	D · SD		Mar 29, 2007
Sen. Kerry, John F. [D-MA]	D · MA		Mar 29, 2007
Sen. Klobuchar, Amy [D-MN]	D · MN		Mar 29, 2007
Sen. Kohl, Herb [D-WI]	D · WI		Mar 29, 2007
Sen. Landrieu, Mary L. [D-LA]	D · LA		Mar 29, 2007
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Mar 29, 2007
Sen. Leahy, Patrick J. [D-VT]	D · VT		Mar 29, 2007
Sen. Levin, Carl [D-MI]	D · MI		Mar 29, 2007
Sen. Lieberman, Joseph I. [I-CT]	ID · CT		Mar 29, 2007
Sen. McCaskill, Claire [D-MO]	D · MO		Mar 29, 2007
Sen. Menendez, Robert [D-NJ]	D · NJ		Mar 29, 2007
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Mar 29, 2007
Sen. Murray, Patty [D-WA]	D · WA		Mar 29, 2007
Sen. Nelson, Bill [D-FL]	D · FL		Mar 29, 2007
Sen. Obama, Barack [D-IL]	D · IL		Mar 29, 2007
Sen. Reed, Jack [D-RI]	D · RI		Mar 29, 2007
Sen. Reid, Harry [D-NV]	D · NV		Mar 29, 2007
Sen. Rockefeller, John D., IV [D-WV]	D · WV		Mar 29, 2007
Sen. Sanders, Bernard [I-VT]	I · VT		Mar 29, 2007
Sen. Schumer, Charles E. [D-NY]	D · NY		Mar 29, 2007

Cosponsor	Party / State	Role	Date Joined
Sen. Stabenow, Debbie [D-MI]	D · MI		Mar 29, 2007
Sen. Tester, Jon [D-MT]	D · MT		Mar 29, 2007
Sen. Webb, Jim [D-VA]	D · VA		Mar 29, 2007
Sen. Whitehouse, Sheldon [D-RI]	D · RI		Mar 29, 2007
Sen. Wyden, Ron [D-OR]	D · OR		Mar 29, 2007

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 29, 2007

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
110 HR 800	Related bill	Jun 26, 2007: Cloture on the motion to proceed not invoked in Senate by Yea-Nay Vote. 51 - 48. Record Vote Number: 227. (consideration: CR S8398; text: CR S8398)

Summary (as of Mar 29, 2007)

Employee Free Choice Act of 2007- Amends the National Labor Relations Act to require the National Labor Relations Board (NLRB) to certify a bargaining representative without directing an election if a majority of the bargaining unit employees have authorized designation of the representative (card-check) and there is no other individual or labor organization currently certified or recognized as the exclusive representative of any of the employees in the unit.

Sets forth special procedural requirements for reaching an initial collective bargaining agreement following certification or recognition.

Revises enforcement requirements with respect to unfair labor practices during union organizing drives, particularly a preliminary investigation of an alleged unfair labor practice (ULP) which may lead to proceedings for injunctive relief.

Requires that priority be given to a preliminary investigation of any charge that, while employees were seeking representation by a labor organization, or during the period after a labor organization was recognized as a representative until the first collective bargaining contract is entered into, an employer: (1) discharged or otherwise discriminated against an employee to encourage or discourage membership in the labor organization; (2) threatened to discharge or to otherwise discriminate against an employee in order to interfere with, restrain, or coerce employees in the exercise of guaranteed self-organization or collective bargaining rights; or (3) engaged in any other related ULP that significantly interferes with, restrains, or coerces employees in the exercise of such guaranteed rights.

Adds to remedies for such violations: (1) back pay plus liquidated damages; and (2) additional civil penalties.

Actions Timeline

- **Jun 19, 2007:** Sponsor introductory remarks on measure. (CR S7842-7843)
- **Mar 29, 2007:** Introduced in Senate
- **Mar 29, 2007:** Sponsor introductory remarks on measure. (CR S4174)
- **Mar 29, 2007:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S4175-4176)