

S 932

Healthy Families Act

Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Apr 27, 2005

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Apr 27, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/senate-bill/932>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Apr 27, 2005
Sen. Boxer, Barbara [D-CA]	D · CA		Apr 27, 2005
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Apr 27, 2005
Sen. Dayton, Mark [D-MN]	D · MN		Apr 27, 2005
Sen. Dodd, Christopher J. [D-CT]	D · CT		Apr 27, 2005
Sen. Durbin, Richard J. [D-IL]	D · IL		Apr 27, 2005
Sen. Feingold, Russell D. [D-WI]	D · WI		Apr 27, 2005
Sen. Harkin, Tom [D-IA]	D · IA		Apr 27, 2005
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Apr 27, 2005
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Apr 27, 2005
Sen. Murray, Patty [D-WA]	D · WA		Apr 27, 2005
Sen. Schumer, Charles E. [D-NY]	D · NY		Apr 27, 2005
Sen. Inouye, Daniel K. [D-HI]	D · HI		Jan 25, 2006
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		May 11, 2006
Sen. Kerry, John F. [D-MA]	D · MA		Jun 28, 2006

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Apr 27, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 S 1085	Identical bill	May 20, 2005: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 111.
109 HR 1902	Related bill	May 17, 2005: Referred to the Subcommittee on Workforce Protections.

Summary (as of Apr 27, 2005)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to provide a minimum paid sick leave of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions regarding employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Apr 27, 2005:** Introduced in Senate
- **Apr 27, 2005:** Sponsor introductory remarks on measure. (CR S4428)
- **Apr 27, 2005:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.