

S 842

Employee Free Choice Act

Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Apr 19, 2005

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Apr 19, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/senate-bill/842>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (44 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Apr 19, 2005
Sen. Bayh, Evan [D-IN]	D · IN		Apr 19, 2005
Sen. Biden, Joseph R., Jr. [D-DE]	D · DE		Apr 19, 2005
Sen. Bingaman, Jeff [D-NM]	D · NM		Apr 19, 2005
Sen. Boxer, Barbara [D-CA]	D · CA		Apr 19, 2005
Sen. Byrd, Robert C. [D-WV]	D · WV		Apr 19, 2005
Sen. Cantwell, Maria [D-WA]	D · WA		Apr 19, 2005
Sen. Carper, Thomas R. [D-DE]	D · DE		Apr 19, 2005
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Apr 19, 2005
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Apr 19, 2005
Sen. Dayton, Mark [D-MN]	D · MN		Apr 19, 2005
Sen. Dodd, Christopher J. [D-CT]	D · CT		Apr 19, 2005
Sen. Dorgan, Byron L. [D-ND]	D · ND		Apr 19, 2005
Sen. Durbin, Richard J. [D-IL]	D · IL		Apr 19, 2005
Sen. Feingold, Russell D. [D-WI]	D · WI		Apr 19, 2005
Sen. Harkin, Tom [D-IA]	D · IA		Apr 19, 2005
Sen. Inouye, Daniel K. [D-HI]	D · HI		Apr 19, 2005
Sen. Kerry, John F. [D-MA]	D · MA		Apr 19, 2005
Sen. Landrieu, Mary L. [D-LA]	D · LA		Apr 19, 2005
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Apr 19, 2005
Sen. Leahy, Patrick J. [D-VT]	D · VT		Apr 19, 2005
Sen. Levin, Carl [D-MI]	D · MI		Apr 19, 2005
Sen. Lieberman, Joseph I. [D-CT]	D · CT		Apr 19, 2005
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Apr 19, 2005
Sen. Murray, Patty [D-WA]	D · WA		Apr 19, 2005
Sen. Obama, Barack [D-IL]	D · IL		Apr 19, 2005
Sen. Reed, Jack [D-RI]	D · RI		Apr 19, 2005
Sen. Reid, Harry [D-NV]	D · NV		Apr 19, 2005
Sen. Rockefeller, John D., IV [D-WV]	D · WV		Apr 19, 2005
Sen. Salazar, Ken [D-CO]	D · CO		Apr 19, 2005
Sen. Sarbanes, Paul S. [D-MD]	D · MD		Apr 19, 2005
Sen. Schumer, Charles E. [D-NY]	D · NY		Apr 19, 2005
Sen. Specter, Arlen [R-PA]	R · PA		Apr 19, 2005
Sen. Stabenow, Debbie [D-MI]	D · MI		Apr 19, 2005
Sen. Wyden, Ron [D-OR]	D · OR		Apr 19, 2005
Sen. Johnson, Tim [D-SD]	D · SD		May 17, 2005
Sen. Feinstein, Dianne [D-CA]	D · CA		Jun 23, 2005
Sen. Pryor, Mark L. [D-AR]	D · AR		Sep 8, 2005
Sen. Lincoln, Blanche L. [D-AR]	D · AR		Sep 14, 2005
Sen. Nelson, Bill [D-FL]	D · FL		Oct 5, 2005
Sen. Kohl, Herb [D-WI]	D · WI		Dec 15, 2005

Cosponsor	Party / State	Role	Date Joined
Sen. Menendez, Robert [D-NJ]	D · NJ		Mar 28, 2006
Sen. Baucus, Max [D-MT]	D · MT		Jun 13, 2006
Sen. Conrad, Kent [D-ND]	D · ND		Sep 29, 2006

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Apr 19, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 HR 1696	Identical bill	May 9, 2005: Referred to the Subcommittee on Employer-Employee Relations.

Summary (as of Apr 19, 2005)

Employee Free Choice Act - Amends the National Labor Relations Act to require the National Labor Relations Board to certify a bargaining representative without directing an election if a majority of the bargaining unit employees have authorized designation of the representative and there is no other individual or labor organization currently certified or recognized as the exclusive representative of any of the employees in the unit.

Sets forth special procedural requirements for reaching an initial collective bargaining agreement following certification or recognition.

Revises enforcement requirements with respect to unfair labor practices during union organizing drives. Provides, under injunction provisions, for priority to be given to preliminary investigation of charges of violations by employers or other entities. Adds to remedies for such violations: (1) back pay plus liquidated damages; and (2) additional civil penalties.

Actions Timeline

- **Apr 19, 2005:** Introduced in Senate
- **Apr 19, 2005:** Sponsor introductory remarks on measure. (CR S3901)
- **Apr 19, 2005:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.