

Bill Fact Sheet - December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/773

# HR 773

Fairness in Labor Litigation Act Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 10, 2005

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Mar 24, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/773

### **Sponsor**

Name: Rep. McKeon, Howard P. "Buck" [R-CA-25] Party: Republican • State: CA • Chamber: House

## Cosponsors

No cosponsors are listed for this bill.

## **Committee Activity**

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 24, 2005

### **Subjects & Policy Tags**

#### **Policy Area:**

Labor and Employment

#### **Related Bills**

No related bills are listed.

**Summary** (as of Feb 10, 2005)

Fairness in Labor Litigation Act - Amends the National Labor Relations Act to make it an unfair labor practice for an employer or a labor organization, respectively, to bring or cause to be brought any civil or adversarial adjudicatory action against a labor organization or an employer, respectively, if, irrespective of the outcome, such action is determined by a competent fact finder to be frivolous, vexatious, or objectively baseless and not brought in good faith. Makes the party found to have violated this prohibition liable to the party or parties against whom such action is brought for all reasonable costs, fees, and expenses incurred in the defense of such action.

### **Actions Timeline**

- Mar 24, 2005: Referred to the Subcommittee on Employer-Employee Relations.
- Feb 10, 2005: Introduced in House
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- Feb 10, 2005: Referred to the House Committee on Education and the Workforce.