

HR 714

To protect the civil rights of victims of gender-motivated violence and to promote public safety, health, and regulate activities affecting interstate commerce by creating employer liability for negligent conduct that results in an individual's committing a gender-motivated crime of violence against another individual on premises controlled by the employer, and for other purposes.

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Civil Rights and Liberties, Minority Issues

Introduced: Feb 9, 2005

Current Status: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.

Latest Action: Referred to the Subcommittee on Crime, Terrorism, and Homeland Security. (May 10, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/714>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 24, 2005
Judiciary Committee	House	Referred to	May 10, 2005

Subjects & Policy Tags

Policy Area:

Civil Rights and Liberties, Minority Issues

Related Bills

No related bills are listed.

Declares an employer liable to a party injured in a crime of violence motivated by gender if: (1) the employer's business is in or affects interstate or foreign commerce; and (2) the employer's negligent conduct results in the perpetration of a gender-motivated crime of violence against an individual upon premises under the employer's control.

States that nothing in this Act: (1) entitles a person to a cause of action for random acts of violence unrelated to gender or for acts that cannot be demonstrated to be motivated by gender; or (2) requires a prior criminal complaint, prosecution, or conviction.

Gives the Federal and State courts concurrent jurisdiction over actions brought pursuant to this Act.

Directs the Equal Employment Opportunity Commission to create and provide to employers materials regarding personnel policies and safety standards to assist them in avoiding liability under this Act.

Actions Timeline

- **May 10, 2005:** Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
- **Mar 24, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **Feb 9, 2005:** Introduced in House
- **Feb 9, 2005:** Introduced in House
- **Feb 9, 2005:** Sponsor introductory remarks on measure. (CR E202)
- **Feb 9, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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