

## HR 5998

### Federal Living Wage Responsibility Act

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jul 28, 2006

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Sep 28, 2006)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/5998>

## Sponsor

**Name:** Rep. Gutierrez, Luis V. [D-IL-4]

**Party:** Democratic • **State:** IL • **Chamber:** House

## Cosponsors (20 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jul 28, 2006
Rep. Brown, Corrine [D-FL-3]	D · FL		Jul 28, 2006
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Jul 28, 2006
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Jul 28, 2006
Rep. Evans, Lane [D-IL-17]	D · IL		Jul 28, 2006
Rep. Fattah, Chaka [D-PA-2]	D · PA		Jul 28, 2006
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 28, 2006
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jul 28, 2006
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jul 28, 2006
Rep. Lantos, Tom [D-CA-12]	D · CA		Jul 28, 2006
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 28, 2006
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Jul 28, 2006
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 28, 2006
Rep. Owens, Major R. [D-NY-11]	D · NY		Jul 28, 2006
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jul 28, 2006
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 28, 2006
Rep. Strickland, Ted [D-OH-6]	D · OH		Jul 28, 2006
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 28, 2006
Rep. Tierney, John F. [D-MA-6]	D · MA		Jul 28, 2006
Rep. Waters, Maxine [D-CA-35]	D · CA		Jul 28, 2006

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Sep 28, 2006
Oversight and Government Reform Committee	House	Referred To	Jul 28, 2006

## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

### Related Bills

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No related bills are listed.

### Summary (as of Jul 28, 2006)

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Federal Living Wage Responsibility Act - Requires the Federal government and any employer under a Federal contract or subcontract exceeding \$10,000 to pay each of their respective workers: (1) an hourly wage (or salary equivalent) necessary for such employee to earn, while working 40 hours a week on a full-time basis, not less than the amount of the Federal poverty level for a family of four; and (2) an additional amount, based on the locality in which a worker resides, sufficient to cover the costs to such worker to obtain specified fringe benefits not provided by the worker's employer. Exempts employers that are: (1) small business concerns; or (2) nonprofit, tax-exempt organizations, if the ratio of the total compensation of the chief executive officer to that of the full-time equivalent of their lowest-paid employee is not greater than 25 to 1.

Directs the Secretary of Labor to enforce this Act. Makes federal contractors that are part of a pattern or practice of violations of such wage requirements subject to federal contract suspension, a five-year ineligibility period, and liability for government costs of obtaining a replacement contractor. Provides for judicial review of the Secretary's determinations, and authorizes the President to suspend the provisions of this Act in times of emergency. Allows an aggrieved worker to bring a civil action against an employer for appropriate relief for a violation of this Act, if the employer has not paid or reinstated the worker as a result of the administrative action.

### Actions Timeline

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- **Sep 28, 2006:** Referred to the Subcommittee on Workforce Protections.
- **Jul 28, 2006:** Introduced in House
- **Jul 28, 2006:** Introduced in House
- **Jul 28, 2006:** Sponsor introductory remarks on measure. (CR E1586)
- **Jul 28, 2006:** Referred to the Committee on Government Reform, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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