

HR 582

Employee Changing Room Privacy Act

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 2, 2005

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 24, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/582>

Sponsor

Name: Rep. Petri, Thomas E. [R-WI-6]

Party: Republican • **State:** WI • **Chamber:** House

Cosponsors (16 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Feb 2, 2005
Rep. LaTourette, Steven C. [R-OH-14]	R · OH		May 25, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		May 25, 2005
Rep. Kuhl, John R. "Randy", Jr. [R-NY-29]	R · NY		Sep 8, 2005
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Sep 8, 2005
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Sep 14, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 14, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Sep 14, 2005
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 22, 2005
Rep. Higgins, Brian [D-NY-27]	D · NY		Oct 6, 2005
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Oct 6, 2005
Rep. Strickland, Ted [D-OH-6]	D · OH		Oct 6, 2005
Rep. Holt, Rush [D-NJ-12]	D · NJ		Nov 16, 2005
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Dec 16, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Dec 16, 2005
Rep. Evans, Lane [D-IL-17]	D · IL		Mar 14, 2006

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 24, 2005
Oversight and Government Reform Committee	House	Referred To	Feb 2, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 2, 2005)

Employee Changing Room Privacy Act - Prohibits employers from engaging in video or audio monitoring of employees in restroom facilities, dressing rooms, or other areas in which it is reasonable to expect employees to change clothing.

Establishes maximum civil money penalties for violators. Requires the Secretary of Labor to: (1) provide written notice and an opportunity for a hearing before assessing such penalties; and (2) determine the amount of such penalties taking into account the nature of the violation and specified factors with respect to the violator.

Authorizes judicial review of a civil money penalty assessment order for employers who requested a hearing.

Authorizes the Attorney General to file suit to recover civil money penalties assessed under this Act if an employer fails to pay.

Authorizes the Secretary to commence civil actions for injunctive relief to prevent violations of this Act.

Authorizes employees aggrieved by an employer's violation of this Act to commence a civil action against the employer for injunctive relief, damages (if the violation is knowing), or both.

Asserts that this Act does not alter State law or collective bargaining agreements except where inconsistent with this Act.

Actions Timeline

- **Mar 24, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Feb 2, 2005:** Introduced in House
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- **Feb 2, 2005:** Sponsor introductory remarks on measure. (CR E152-153)
- **Feb 2, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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