

## HR 4998

Disaster Assistance Employment and Reemployment Rights Act of 2006

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Emergency Management

**Introduced:** Mar 16, 2006

**Current Status:** Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management.

**Latest Action:** Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management. (Mar 17, 2006)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/4998>

### Sponsor

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**Name:** Rep. Schwartz, Allyson Y. [D-PA-13]

**Party:** Democratic • **State:** PA • **Chamber:** House

Cosponsors (24 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Mar 16, 2006
Rep. Brady, Robert A. [D-PA-1]	D · PA		Mar 16, 2006
Rep. Brown, Sherrod [D-OH-13]	D · OH		Mar 16, 2006
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Mar 16, 2006
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Mar 16, 2006
Rep. Farr, Sam [D-CA-17]	D · CA		Mar 16, 2006
Rep. Fattah, Chaka [D-PA-2]	D · PA		Mar 16, 2006
Rep. Holden, Tim [D-PA-17]	D · PA		Mar 16, 2006
Rep. Honda, Michael M. [D-CA-15]	D · CA		Mar 16, 2006
Rep. Inslee, Jay [D-WA-1]	D · WA		Mar 16, 2006
Rep. Jefferson, William J. [D-LA-2]	D · LA		Mar 16, 2006
Rep. Kanjorski, Paul E. [D-PA-11]	D · PA		Mar 16, 2006
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 16, 2006
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Mar 16, 2006
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Mar 16, 2006
Rep. Murtha, John P. [D-PA-12]	D · PA		Mar 16, 2006
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Mar 16, 2006
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Mar 16, 2006
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Mar 16, 2006
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Mar 16, 2006
Rep. Stupak, Bart [D-MI-1]	D · MI		Mar 16, 2006
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Mar 16, 2006
Rep. Wu, David [D-OR-1]	D · OR		Mar 16, 2006
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Mar 30, 2006

Committee Activity

Committee	Chamber	Activity	Date
Transportation and Infrastructure Committee	House	Referred to	Mar 17, 2006

Subjects & Policy Tags

Policy Area:

Emergency Management

Related Bills

No related bills are listed.

Disaster Assistance Employment and Reemployment Rights Act of 2006 - Amends the Robert T. Stafford Disaster Relief and Emergency Assistance Act to prohibit the termination or demotion of, or other discrimination in the terms and conditions of employment against, an employee who, when activated by the Federal Emergency Management Agency (FEMA) as a disaster assistance employee reservist, is absent from or late to work. Makes this provision inapplicable if such person is absent for more than 90 days per calendar year.

Allows an employer to: (1) charge against the employee's regular pay any time that an employee loses from employment because of such activation; and (2) request the employee to provide written verification from FEMA of the time and dates of such activation.

Requires any such employee to make a reasonable effort to notify his or her employer of such absences or lateness.

Authorizes a person who has been terminated, demoted, or otherwise discriminated against in violation of this Act to bring a civil action in U.S. district court if the action is commenced within one year after the violation.

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### **Actions Timeline**

- **Mar 17, 2006:** Referred to the Subcommittee on Economic Development, Public Buildings and Emergency Management.
- **Mar 16, 2006:** Introduced in House
- **Mar 16, 2006:** Introduced in House
- **Mar 16, 2006:** Referred to the House Committee on Transportation and Infrastructure.