

HR 476

Family and Medical Leave Enhancement Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 1, 2005

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 24, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/476>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (30 total)

| Cosponsor | Party / State | Role | Date Joined |
|---------------------------------------|---------------|------|--------------|
| Rep. Baird, Brian [D-WA-3] | D · WA | | Feb 1, 2005 |
| Rep. Berman, Howard L. [D-CA-28] | D · CA | | Feb 1, 2005 |
| Rep. Bishop, Timothy H. [D-NY-1] | D · NY | | Feb 1, 2005 |
| Rep. Butterfield, G. K. [D-NC-1] | D · NC | | Feb 1, 2005 |
| Rep. Crowley, Joseph [D-NY-7] | D · NY | | Feb 1, 2005 |
| Rep. DeLauro, Rosa L. [D-CT-3] | D · CT | | Feb 1, 2005 |
| Rep. Engel, Eliot L. [D-NY-17] | D · NY | | Feb 1, 2005 |
| Rep. Evans, Lane [D-IL-17] | D · IL | | Feb 1, 2005 |
| Rep. Frank, Barney [D-MA-4] | D · MA | | Feb 1, 2005 |
| Rep. Green, Al [D-TX-9] | D · TX | | Feb 1, 2005 |
| Rep. Grijalva, Raúl M. [D-AZ-7] | D · AZ | | Feb 1, 2005 |
| Rep. Hastings, Alcee L. [D-FL-23] | D · FL | | Feb 1, 2005 |
| Rep. Jackson-Lee, Sheila [D-TX-18] | D · TX | | Feb 1, 2005 |
| Rep. Lantos, Tom [D-CA-12] | D · CA | | Feb 1, 2005 |
| Rep. McDermott, Jim [D-WA-7] | D · WA | | Feb 1, 2005 |
| Rep. McGovern, James P. [D-MA-3] | D · MA | | Feb 1, 2005 |
| Rep. Miller, George [D-CA-7] | D · CA | | Feb 1, 2005 |
| Rep. Owens, Major R. [D-NY-11] | D · NY | | Feb 1, 2005 |
| Rep. Payne, Donald M. [D-NJ-10] | D · NJ | | Feb 1, 2005 |
| Rep. Sanders, Bernard [I-VT-At Large] | I · VT | | Feb 1, 2005 |
| Rep. Towns, Edolphus [D-NY-10] | D · NY | | Feb 1, 2005 |
| Rep. Van Hollen, Chris [D-MD-8] | D · MD | | Feb 1, 2005 |
| Rep. Waxman, Henry A. [D-CA-30] | D · CA | | Feb 1, 2005 |
| Rep. Weiner, Anthony D. [D-NY-9] | D · NY | | Feb 1, 2005 |
| Rep. Conyers, John, Jr. [D-MI-14] | D · MI | | Feb 9, 2005 |
| Rep. Gutierrez, Luis V. [D-IL-4] | D · IL | | Feb 17, 2005 |
| Rep. Brown, Corrine [D-FL-3] | D · FL | | Apr 6, 2005 |
| Rep. Schakowsky, Janice D. [D-IL-9] | D · IL | | Apr 19, 2005 |
| Rep. McCarthy, Carolyn [D-NY-4] | D · NY | | Jun 9, 2005 |
| Rep. Rothman, Steven R. [D-NJ-9] | D · NJ | | Nov 16, 2005 |

Committee Activity

| Committee | Chamber | Activity | Date |
|---|---------|-------------|--------------|
| Committee on House Administration | House | Referred To | Feb 1, 2005 |
| Education and Workforce Committee | House | Referred to | Mar 24, 2005 |
| Oversight and Government Reform Committee | House | Referred To | Feb 1, 2005 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Feb 1, 2005)

Family and Medical Leave Enhancement Act of 2005 - Amends the Family and Medical Leave Act of 1993 (FMLA) to cover employees at worksites that employ fewer than 50 employees, but not fewer than 25 employees. Continues to exempt from FMLA coverage employees at worksites that employ fewer than 25 employees (currently 50), if the total number of employees employed by that employer within 75 miles of that worksite is fewer than 25 (currently 50).

Allows all employees covered by FMLA to take up to 4 hours during any 30-day period, and up to 24 hours during any 12-month period, of parental involvement leave to participate in or attend their children's or grandchildren's educational and extracurricular activities. Amends Federal civil service law to apply such parental involvement leave allowance to Federal employees.

Includes under FMLA entitlement leave for transporting children and grandchildren to medical and dental appointments and for visiting elderly relatives in nursing or group homes.

Actions Timeline

- **Mar 24, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Feb 1, 2005:** Introduced in House
- **Feb 1, 2005:** Introduced in House
- **Feb 1, 2005:** Sponsor introductory remarks on measure. (CR E120)
- **Feb 1, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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