

## HR 475

Family and Medical Leave Inclusion Act

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 1, 2005

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Mar 24, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/475>

### Sponsor

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**Name:** Rep. Maloney, Carolyn B. [D-NY-14]

**Party:** Democratic • **State:** NY • **Chamber:** House

**Cosponsors** (76 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Feb 1, 2005
Rep. Baird, Brian [D-WA-3]	D · WA		Feb 1, 2005
Rep. Berman, Howard L. [D-CA-28]	D · CA		Feb 1, 2005
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Feb 1, 2005
Rep. Crowley, Joseph [D-NY-7]	D · NY		Feb 1, 2005
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Feb 1, 2005
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Feb 1, 2005
Rep. Evans, Lane [D-IL-17]	D · IL		Feb 1, 2005
Rep. Fattah, Chaka [D-PA-2]	D · PA		Feb 1, 2005
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 1, 2005
Rep. Green, Al [D-TX-9]	D · TX		Feb 1, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Feb 1, 2005
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Feb 1, 2005
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Feb 1, 2005
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Feb 1, 2005
Rep. Lantos, Tom [D-CA-12]	D · CA		Feb 1, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		Feb 1, 2005
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Feb 1, 2005
Rep. Miller, George [D-CA-7]	D · CA		Feb 1, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		Feb 1, 2005
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Feb 1, 2005
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Feb 1, 2005
Rep. Towns, Edolphus [D-NY-10]	D · NY		Feb 1, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Feb 1, 2005
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Feb 1, 2005
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Feb 1, 2005
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Feb 9, 2005
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Feb 9, 2005
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Feb 17, 2005
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Feb 17, 2005
Rep. Larson, John B. [D-CT-1]	D · CT		Feb 17, 2005
Rep. Olver, John W. [D-MA-1]	D · MA		Feb 17, 2005
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Mar 9, 2005
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 9, 2005
Rep. Tierney, John F. [D-MA-6]	D · MA		Mar 9, 2005
Rep. Berkley, Shelley [D-NV-1]	D · NV		Mar 15, 2005
Rep. Israel, Steve [D-NY-2]	D · NY		Mar 15, 2005
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Mar 15, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Mar 15, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Mar 17, 2005
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 6, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Sherman, Brad [D-CA-27]	D · CA		Apr 28, 2005
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		May 5, 2005
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		May 5, 2005
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jun 9, 2005
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Jun 9, 2005
Rep. Jefferson, William J. [D-LA-2]	D · LA		Jun 17, 2005
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Jul 13, 2005
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Sep 12, 2005
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 12, 2005
Rep. Moran, James P. [D-VA-8]	D · VA		Sep 12, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Oct 6, 2005
Rep. Shays, Christopher [R-CT-4]	R · CT		Oct 19, 2005
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Oct 26, 2005
Rep. Davis, Susan A. [D-CA-53]	D · CA		Oct 26, 2005
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Oct 26, 2005
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Oct 28, 2005
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Nov 3, 2005
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 10, 2005
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Nov 10, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		Mar 9, 2006
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Mar 16, 2006
Rep. Filner, Bob [D-CA-51]	D · CA		Mar 16, 2006
Rep. Lewis, John [D-GA-5]	D · GA		Mar 16, 2006
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 16, 2006
Rep. Price, David E. [D-NC-4]	D · NC		Mar 16, 2006
Rep. Wexler, Robert [D-FL-19]	D · FL		Mar 16, 2006
Rep. Delahunt, William D. [D-MA-10]	D · MA		Mar 29, 2006
Rep. Markey, Edward J. [D-MA-7]	D · MA		Mar 29, 2006
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Apr 5, 2006
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		May 18, 2006
Rep. Holt, Rush [D-NJ-12]	D · NJ		Jun 9, 2006
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 9, 2006
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Sep 12, 2006
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Sep 19, 2006
Rep. Inslee, Jay [D-WA-1]	D · WA		Sep 29, 2006

## Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 1, 2005
Education and Workforce Committee	House	Referred to	Mar 24, 2005
Oversight and Government Reform Committee	House	Referred To	Feb 1, 2005

## Subjects & Policy Tags

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### Policy Area:

Labor and Employment

### Related Bills

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*No related bills are listed.*

### Summary (as of Feb 1, 2005)

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Family and Medical Leave Inclusion Act - Amends the Family and Medical Leave Act of 1993 to provide for employee leave to care for a same-sex spouse as determined under applicable State law, domestic partner, parent-in-law, adult child, sibling, or grandparent (as well as for a spouse, child, or parent), if such person has a serious health condition.

Amends Federal civil service law to apply the same leave allowance to Federal employees.

### Actions Timeline

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- **Mar 24, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Feb 1, 2005:** Introduced in House
- **Feb 1, 2005:** Introduced in House
- **Feb 1, 2005:** Sponsor introductory remarks on measure. (CR E120)
- **Feb 1, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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