

HR 4274

Preservation of Defined Benefit Plans Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Nov 9, 2005

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Mar 24, 2006)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/4274>

Sponsor

Name: Rep. Jones, Stephanie Tubbs [D-OH-11]

Party: Democratic • **State:** OH • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 24, 2006
Ways and Means Committee	House	Referred To	Nov 9, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 HR 2831	Related bill	Jul 25, 2005: Referred to the Subcommittee on Employer-Employee Relations.

Summary (as of Nov 9, 2005)

Preservation of Defined Benefit Plans Act of 2005 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code to require all defined benefit pension plans, including hybrid plans such as a cash balance plan, to comply with certain rules, in cases of reduction in accrued benefits because of attainment of any age, in order to be deemed nondiscriminatory as to age.

Provides certain wear-away protections with respect to the accrued benefits of participants in defined benefit pension plans during conversions to cash balance plans.

Actions Timeline

- **Mar 24, 2006:** Referred to the Subcommittee on Employer-Employee Relations.
- **Nov 9, 2005:** Introduced in House
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- **Nov 9, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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