

## HR 4052

Pension Benefits Protection Act of 2005

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Oct 7, 2005

**Current Status:** Referred to the Subcommittee on Employer-Employee Relations.

**Latest Action:** Referred to the Subcommittee on Employer-Employee Relations. (Nov 17, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/4052>

### Sponsor

---

**Name:** Rep. Sanders, Bernard [I-VT-At Large]

**Party:** Independent • **State:** VT • **Chamber:** Senate

**Cosponsors** (80 total)

<b>Cosponsor</b>	<b>Party / State</b>	<b>Role</b>	<b>Date Joined</b>
Del. Bordallo, Madeleine Z. [D-GU-At Large]	D · GU		Oct 7, 2005
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Oct 7, 2005
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Oct 7, 2005
Rep. Berry, Marion [D-AR-1]	D · AR		Oct 7, 2005
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Oct 7, 2005
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Oct 7, 2005
Rep. Boehlert, Sherwood [R-NY-24]	R · NY		Oct 7, 2005
Rep. Brady, Robert A. [D-PA-1]	D · PA		Oct 7, 2005
Rep. Brown, Sherrod [D-OH-13]	D · OH		Oct 7, 2005
Rep. Capps, Lois [D-CA-23]	D · CA		Oct 7, 2005
Rep. Case, Ed [D-HI-2]	D · HI		Oct 7, 2005
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Oct 7, 2005
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Oct 7, 2005
Rep. Davis, Danny K. [D-IL-7]	D · IL		Oct 7, 2005
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Oct 7, 2005
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Oct 7, 2005
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Oct 7, 2005
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Oct 7, 2005
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Oct 7, 2005
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Oct 7, 2005
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Oct 7, 2005
Rep. Evans, Lane [D-IL-17]	D · IL		Oct 7, 2005
Rep. Filner, Bob [D-CA-51]	D · CA		Oct 7, 2005
Rep. Frank, Barney [D-MA-4]	D · MA		Oct 7, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Oct 7, 2005
Rep. Gutknecht, Gil [R-MN-1]	R · MN		Oct 7, 2005
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Oct 7, 2005
Rep. Holt, Rush [D-NJ-12]	D · NJ		Oct 7, 2005
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Oct 7, 2005
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Oct 7, 2005
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Oct 7, 2005
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Oct 7, 2005
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Oct 7, 2005
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Oct 7, 2005
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Oct 7, 2005
Rep. Lantos, Tom [D-CA-12]	D · CA		Oct 7, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		Oct 7, 2005
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Oct 7, 2005
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Oct 7, 2005
Rep. Markey, Edward J. [D-MA-7]	D · MA		Oct 7, 2005
Rep. McCollum, Betty [D-MN-4]	D · MN		Oct 7, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. McGovern, James P. [D-MA-3]	D · MA		Oct 7, 2005
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Oct 7, 2005
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Oct 7, 2005
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Oct 7, 2005
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Oct 7, 2005
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Oct 7, 2005
Rep. Miller, George [D-CA-7]	D · CA		Oct 7, 2005
Rep. Murtha, John P. [D-PA-12]	D · PA		Oct 7, 2005
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Oct 7, 2005
Rep. Oberstar, James L. [D-MN-8]	D · MN		Oct 7, 2005
Rep. Olver, John W. [D-MA-1]	D · MA		Oct 7, 2005
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Oct 7, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Oct 7, 2005
Rep. Ross, Mike [D-AR-4]	D · AR		Oct 7, 2005
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Oct 7, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Oct 7, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Oct 7, 2005
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Oct 7, 2005
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Oct 7, 2005
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Oct 7, 2005
Rep. Strickland, Ted [D-OH-6]	D · OH		Oct 7, 2005
Rep. Taylor, Gene [D-MS-4]	D · MS		Oct 7, 2005
Rep. Tierney, John F. [D-MA-6]	D · MA		Oct 7, 2005
Rep. Udall, Mark [D-CO-2]	D · CO		Oct 7, 2005
Rep. Udall, Tom [D-NM-3]	D · NM		Oct 7, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Oct 7, 2005
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Oct 7, 2005
Rep. Wexler, Robert [D-FL-19]	D · FL		Oct 7, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Oct 7, 2005
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Oct 17, 2005
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Oct 17, 2005
Rep. DeGette, Diana [D-CO-1]	D · CO		Nov 4, 2005
Rep. Holden, Tim [D-PA-17]	D · PA		Nov 4, 2005
Rep. Moran, James P. [D-VA-8]	D · VA		Nov 4, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		Nov 4, 2005
Rep. Higgins, Brian [D-NY-27]	D · NY		Nov 18, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Dec 15, 2005
Rep. Waxman, Henry A. [D-CA-30]	D · CA		May 23, 2006
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Sep 29, 2006

## Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 17, 2005
Ways and Means Committee	House	Referred To	Oct 7, 2005

## Subjects & Policy Tags

### Policy Area:

Labor and Employment

## Related Bills

*No related bills are listed.*

## Summary (as of Oct 7, 2005)

Pension Benefits Protection Act of 2005 - Amends the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code with respect to pension benefits of employees in defined benefit plans.

Directs the Secretary of the Treasury to apply Code provisions regarding continued accrual of benefits beyond normal retirement age under a defined benefit plan, which prohibit certain discrimination based on age, without regard to the portion of the preamble to a specified Treasury Decision which relates to allocation of interest adjustments through normal retirement age under a cash balance plan.

Prohibits forced conversions of certain defined benefit plan participants to cash balance plans, and other such plans that are hybrids of defined benefit and defined contribution plans, by plan amendments which: (1) change the way the accrued benefits to participants or beneficiaries are expressed; and (2) reduce the rate of future benefit accrual of one or more participants. Requires employers, at the time such amendment takes effect, to provide employees who have attained 40 years of age or 10 years of service with certain notices and an election upon retirement to receive benefits as determined either under the plan in effect at time of retirement or under the plan in effect immediately before the plan amendment.

Sets forth a formula to determine when a plan amendment adopted by a large (100 or more participants) defined benefit plan shall be treated as wearing away accrued benefits.

## Actions Timeline

- **Nov 17, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **Oct 7, 2005:** Introduced in House
- **Oct 7, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

# LegiList

CONGRESS, MADE CLEAR.

## Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

[legilist.com](https://legilist.com)

## Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

[legilist.com/learn](https://legilist.com/learn)

## Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

[legilist.com/api](https://legilist.com/api)

Public data belongs to the public. — [legilist.com](https://legilist.com)