

## HR 3899

Small Employer Defined Benefit Expansion Act

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Sep 27, 2005

**Current Status:** Referred to the Subcommittee on Employer-Employee Relations.

**Latest Action:** Referred to the Subcommittee on Employer-Employee Relations. (Nov 7, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/3899>

### Sponsor

**Name:** Rep. Andrews, Robert E. [D-NJ-1]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Nussle, Jim [R-IA-1]	R · IA		Sep 27, 2005

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Nov 7, 2005
Ways and Means Committee	House	Referred To	Sep 27, 2005

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Sep 27, 2005)

Small Employer Defined Benefit Expansion Act - Amends the Employee Retirement Income Security Act of 1974 (ERISA) and the Internal Revenue Code to set forth special rules for treating the combination in a single pension plan of: (1) a defined benefit plan (a traditional benefit plan, or else a cash-balance plan for which additional special rules are required); and (2) a defined contribution plan (an individual account plan which includes a cash or deferred arrangement).

## Actions Timeline

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- **Nov 7, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **Sep 27, 2005:** Introduced in House
- **Sep 27, 2005:** Introduced in House
- **Sep 27, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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