

## HR 3732

Minimum Wage Fairness Act of 2005

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Sep 13, 2005

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Oct 12, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/3732>

### Sponsor

**Name:** Rep. Issa, Darrell E. [R-CA-49]

**Party:** Republican • **State:** CA • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Oct 12, 2005

### Subjects & Policy Tags

**Policy Area:**

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Sep 13, 2005)

Minimum Wage Fairness Act of 2005 - Amends the Fair Labor Standards Act of 1938 to exclude tips in determining an employee's minimum wage to the extent that tips are excluded from that employee's wage under the terms of an applicable collective bargaining agreement.

Requires states and localities to permit a tip credit meeting certain criteria if, after enactment of this Act, they prohibit any portion of a tipped employee's tips from being considered as wages in determining if such employee has been paid the minimum wage rate.

## Actions Timeline

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- **Oct 12, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Sep 13, 2005:** Introduced in House
- **Sep 13, 2005:** Introduced in House
- **Sep 13, 2005:** Referred to the House Committee on Education and the Workforce.