

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/3653

HR 3653

Employee Participation Incentive Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House Policy Area: Taxation Introduced: Sep 6, 2005

Current Status: Referred to the House Committee on Ways and Means.

Latest Action: Referred to the House Committee on Ways and Means. (Sep 6, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/3653

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • State: NJ • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Ways and Means Committee	House	Referred To	Sep 6, 2005

Subjects & Policy Tags

Policy Area:

Taxation

Related Bills

No related bills are listed.

Summary (as of Sep 6, 2005)

Employee Participation Incentive Act of 2005 - Amends the Internal Revenue Code to: (1) cap at 30 percent the maximum income tax rate for corporations that have a 20 percent or greater employee ownership rate; (2) exclude from employee gross income up to 20 percent of wages paid in stock; and (3) allow such corporations a tax deduction for certain stock options granted to employees.

Actions Timeline

- Sep 6, 2005: Introduced in House
 Sep 6, 2005: Introduced in House
- Sep 6, 2005: Referred to the House Committee on Ways and Means.