

HR 3651

To amend title 9, United States Code, to allow employees the right to accept or reject the use of arbitration to resolve an employment controversy.

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Sep 6, 2005

Current Status: Referred to the Subcommittee on Commercial and Administrative Law.

Latest Action: Referred to the Subcommittee on Commercial and Administrative Law. (Sep 19, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/3651>

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

| Committee | Chamber | Activity | Date |
|---------------------|---------|-------------|--------------|
| Judiciary Committee | House | Referred to | Sep 19, 2005 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Sep 6, 2005)

Authorizes the use of arbitration to settle a dispute, notwithstanding an employment contract that provides for the use of arbitration to resolve a controversy arising out of or relating to the employment relationship, only if: (1) the employer or employee submits a written request after the dispute arises to the other party to use arbitration; and (2) the other party consents in writing within 60 days after receipt of the request.

Prohibits an employer subject to federal arbitration provisions from requiring an employee to arbitrate a dispute as a condition of employment.

Actions Timeline

- **Sep 19, 2005:** Referred to the Subcommittee on Commercial and Administrative Law.
- **Sep 6, 2005:** Introduced in House
- **Sep 6, 2005:** Introduced in House
- **Sep 6, 2005:** Referred to the House Committee on the Judiciary.