

HR 3482

CARE Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jul 27, 2005

Current Status: Referred to the Subcommittee on 21st Century Competitiveness.

Latest Action: Referred to the Subcommittee on 21st Century Competitiveness. (Oct 12, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/3482>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-34]

Party: Democratic • State: CA • Chamber: House

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Baca, Joe [D-CA-43]	D · CA		Jul 28, 2005
Rep. Becerra, Xavier [D-CA-31]	D · CA		Jul 28, 2005
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Jul 28, 2005
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Jul 28, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 28, 2005
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Jul 28, 2005
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Jul 28, 2005
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Jul 28, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Jul 28, 2005
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jul 28, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jul 28, 2005
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jul 29, 2005
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jul 29, 2005
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Jul 29, 2005
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jul 29, 2005

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Oct 12, 2005
Education and Workforce Committee	House	Referred to	Oct 12, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jul 27, 2005)

Children's Act for Responsible Employment of 2005 - CARE Act of 2005 - Amends the Fair Labor Standards Act of 1938 (FLSA) to repeal certain exemptions from child labor prohibitions for agricultural employment.

Allows an exemption only if: (1) the agricultural employment of an individual under 16 occurs outside of school hours; and (2) such individual is employed by a parent or a person standing in place of a parent on a farm owned or operated by such parent or person. Raises from 16 to 18 years old the minimum age for engaging in hazardous agricultural employment. Eliminates a waiver for hand-harvesting of certain crops.

Increases civil and criminal penalties for child labor violations.

Directs the Secretary of Labor to analyze data and report to Congress on work-related injuries to children and related matters. Requires employers to report on work-related serious injuries and illnesses, and deaths, of agricultural employees under 18 years of age.

Directs the Secretary to: (1) employ at least 100 additional inspectors within the Wage and Hour Division of the Department of Labor to enforce child labor laws; and (2) provide for a ten percent increase in the budget for the Employment Standards Division within the office of the Solicitor of Labor to increase prosecution of violations of such laws.

Incorporates into FLSA child labor requirements certain federal standards for protecting workers exposed to pesticides. Reconciles civil penalties for violations of such standards affecting child workers imposed by the Secretary under FLSA and by the Administrator of the Environmental Protection Agency under the Federal Insecticide, Fungicide, and Rodenticide Act.

Amends the Workforce Investment Act of 1998 to direct the Secretary to make competitive grants for specified types of programs for migrant and seasonal farmworker youth dropout prevention.

Actions Timeline

- **Oct 12, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Oct 12, 2005:** Referred to the Subcommittee on 21st Century Competitiveness.
- **Jul 27, 2005:** Introduced in House
- **Jul 27, 2005:** Introduced in House
- **Jul 27, 2005:** Referred to the House Committee on Education and the Workforce.