

HR 3192

Paid Family and Medical Leave Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 30, 2005

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (May 1, 2006)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/3192>

Sponsor

Name: Rep. Stark, Fortney Pete [D-CA-13]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (28 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Lantos, Tom [D-CA-12]	D · CA		Jun 30, 2005
Rep. Miller, George [D-CA-7]	D · CA		Jun 30, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		Jun 30, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jun 30, 2005
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Jul 14, 2005
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Jul 14, 2005
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jul 14, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 14, 2005
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 14, 2005
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Jul 14, 2005
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jul 26, 2005
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jul 26, 2005
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jul 26, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		Jul 26, 2005
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Jul 26, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		Jul 26, 2005
Rep. Wexler, Robert [D-FL-19]	D · FL		Jul 26, 2005
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jul 28, 2005
Rep. Green, Al [D-TX-9]	D · TX		Jul 28, 2005
Rep. Olver, John W. [D-MA-1]	D · MA		Jul 28, 2005
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jul 28, 2005
Rep. Jefferson, William J. [D-LA-2]	D · LA		Sep 13, 2005
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Sep 13, 2005
Rep. Moore, Gwen [D-WI-4]	D · WI		Sep 13, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Sep 27, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Sep 27, 2005
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		May 25, 2006
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 16, 2006

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 1, 2006
Ways and Means Committee	House	Referred To	Jun 30, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Paid Family and Medical Leave Act of 2005 - Directs the Secretary of Labor to establish a Family and Medical Insurance Program, with benefits to be administered by each state (or by the Commissioner of the Social Security Administration in any state whose Governor requests this).

Entitles eligible employees to Program benefits, including 55% of weekly basic earnings for 12 workweeks of leave during any 12-month period. Requires certification by health care providers of employees or of their eligible family or household members.

Amends the Internal Revenue Code to establish a tax on employers to finance a Family and Medical Leave Trust Fund in the Treasury to for Program benefits. Exempts from such tax employers with voluntary plans approved by the Secretary as equivalent or better than the Program. Allows self-employers to elect to pay such tax to receive Program benefits.

Actions Timeline

- **May 1, 2006:** Referred to the Subcommittee on Workforce Protections.
- **Jun 30, 2005:** Introduced in House
- **Jun 30, 2005:** Introduced in House
- **Jun 30, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on Ways and Means, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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