

HR 3185

Security and Financial Empowerment Act

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 30, 2005

Current Status: Referred to the Subcommittee on Capital Markets, Insurance and Government Sponsored Enterprises.

Latest Action: Referred to the Subcommittee on Capital Markets, Insurance and Government Sponsored Enterprises.
(Aug 24, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/3185>

Sponsor

Name: Rep. Roybal-Allard, Lucille [D-CA-34]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (55 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jun 30, 2005
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jun 30, 2005
Rep. Brown, Corrine [D-FL-3]	D · FL		Jun 30, 2005
Rep. Capps, Lois [D-CA-23]	D · CA		Jun 30, 2005
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 30, 2005
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 30, 2005
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jun 30, 2005
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jun 30, 2005
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jun 30, 2005
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Jun 30, 2005
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 30, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		Jun 30, 2005
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 30, 2005
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Jun 30, 2005
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Jun 30, 2005
Rep. Miller, George [D-CA-7]	D · CA		Jun 30, 2005
Rep. Moore, Dennis [D-KS-3]	D · KS		Jun 30, 2005
Rep. Moran, James P. [D-VA-8]	D · VA		Jun 30, 2005
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Jun 30, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Jun 30, 2005
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Jun 30, 2005
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jun 30, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jun 30, 2005
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Jun 30, 2005
Rep. Udall, Tom [D-NM-3]	D · NM		Jun 30, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jun 30, 2005
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jun 30, 2005
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jun 30, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jun 30, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 11, 2005
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jul 11, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 11, 2005
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jul 19, 2005
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Jul 19, 2005
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		Jul 19, 2005
Rep. Farr, Sam [D-CA-17]	D · CA		Jul 19, 2005
Rep. Green, Al [D-TX-9]	D · TX		Jul 19, 2005
Rep. Green, Gene [D-TX-29]	D · TX		Jul 19, 2005
Rep. Harman, Jane [D-CA-36]	D · CA		Jul 19, 2005
Rep. Herseeth, Stephanie [D-SD-At Large]	D · SD		Jul 19, 2005
Rep. McDermott, Jim [D-WA-7]	D · WA		Jul 19, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Moore, Gwen [D-WI-4]	D · WI		Jul 19, 2005
Rep. Peterson, Collin C. [D-MN-7]	D · MN		Jul 19, 2005
Rep. Poe, Ted [R-TX-2]	R · TX		Jul 19, 2005
Rep. Price, David E. [D-NC-4]	D · NC		Jul 19, 2005
Rep. Lantos, Tom [D-CA-12]	D · CA		Jul 28, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		Jul 28, 2005
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jul 28, 2005
Rep. Crowley, Joseph [D-NY-7]	D · NY		Sep 13, 2005
Rep. Larsen, Rick [D-WA-2]	D · WA		Sep 13, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		Sep 13, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Sep 13, 2005
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Apr 4, 2006
Rep. Costa, Jim [D-CA-20]	D · CA		Apr 6, 2006
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jul 25, 2006

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Aug 10, 2005
Education and Workforce Committee	House	Referred to	Aug 10, 2005
Financial Services Committee	House	Referred to	Aug 24, 2005
Ways and Means Committee	House	Referred to	Jul 21, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 S 1796	Related bill	Dec 20, 2005: Sponsor introductory remarks on measure. (CR S14174)
109 HR 3171	Related bill	Sep 28, 2005: Sponsor introductory remarks on measure. (CR H8427)

Security and Financial Empowerment Act - Sets forth entitlement standards and implementation guidelines for employee use of emergency leave to address domestic or sexual violence. Permits victims of domestic or sexual violence to substitute existing leave in lieu of emergency leave.

Authorizes state use of funds under part A of title IV of the Social Security Act (Temporary Assistance for Needy Families) (TANF) to provide nonrecurrent short-term emergency benefits for emergency leave precipitated by domestic or sexual violence .

Amends the Internal Revenue Code relating to approval of state unemployment compensation laws to prohibit denial of compensation where an individual is separated from employment due to circumstances resulting from the individual's experience of domestic or sexual violence.

Amends the Social Security Act to include training under this Act for unemployment compensation personnel.

Victims' Employment Sustainability Act - Prohibits certain discriminatory employer practices relating to terms or conditions of employment in connection with victims of domestic or sexual violence.

Victims of Abuse Insurance Protection Act - Prohibits denial or restriction of insurance coverage based on the status of the applicant or insured regarding abuse or abuse-related claims.

Authorizes the Attorney General to provide a grant for a clearinghouse and resource center to provide information and assistance to employers, labor organizations, and advocates on behalf of victims of domestic or sexual violence.

Actions Timeline

- **Aug 24, 2005:** Referred to the Subcommittee on Capital Markets, Insurance and Government Sponsored Enterprises.
- **Aug 10, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **Aug 10, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Jul 21, 2005:** Referred to the Subcommittee on Human Resources.
- **Jun 30, 2005:** Introduced in House
- **Jun 30, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Ways and Means, and Financial Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

LegiList

CONGRESS, MADE CLEAR.

Search Every Federal Bill, Law, and Vote

LegiList is the fastest way to research Congress. Track any bill from introduction to enactment, see how every legislator voted, follow committee activity, and read the full text of every bill — all in one place, always up to date.

legilist.com

Free Course: Learn How Congress Actually Works

LegiList Learn is a free, self-paced course that walks through the entire legislative process — from drafting a bill to a presidential signature. Seven modules, plain language, no politics. Earn a certificate when you finish.

legilist.com/learn

Developer API: Build Apps on Legislative Data

The LegiList API gives developers direct access to bills, votes, legislators, committees, and more. Start free with 1,000 requests per day — no credit card required. Upgrade to Pro when you need to scale.

legilist.com/api

Public data belongs to the public. — legilist.com