

## HR 3128

Clarification of Federal Employment Protections Act

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Government Operations and Politics

**Introduced:** Jun 30, 2005

**Current Status:** Placed on the Union Calendar, Calendar No. 170.

**Latest Action:** Placed on the Union Calendar, Calendar No. 170. (Nov 18, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/3128>

### Sponsor

---

**Name:** Rep. Waxman, Henry A. [D-CA-30]

**Party:** Democratic • **State:** CA • **Chamber:** House

Cosponsors (37 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 30, 2005
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jun 30, 2005
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 30, 2005
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jun 30, 2005
Rep. Foley, Mark [R-FL-16]	R · FL		Jun 30, 2005
Rep. Frank, Barney [D-MA-4]	D · MA		Jun 30, 2005
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Jun 30, 2005
Rep. Kolbe, Jim [R-AZ-8]	R · AZ		Jun 30, 2005
Rep. Shays, Christopher [R-CT-4]	R · CT		Jun 30, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Jun 30, 2005
Rep. Crowley, Joseph [D-NY-7]	D · NY		Jul 14, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jul 14, 2005
Rep. Inslee, Jay [D-WA-1]	D · WA		Jul 14, 2005
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Jul 14, 2005
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Jul 14, 2005
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jul 25, 2005
Rep. Moran, James P. [D-VA-8]	D · VA		Jul 25, 2005
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Jul 25, 2005
Rep. Wu, David [D-OR-1]	D · OR		Jul 26, 2005
Rep. Dingell, John D. [D-MI-15]	D · MI		Jul 28, 2005
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Jul 28, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 28, 2005
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 13, 2005
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Sep 15, 2005
Rep. Ros-Lehtinen, Ileana [R-FL-18]	R · FL		Sep 15, 2005
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Sep 19, 2005
Rep. Berkley, Shelley [D-NV-1]	D · NV		Sep 20, 2005
Rep. Brown, Sherrod [D-OH-13]	D · OH		Sep 20, 2005
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Sep 20, 2005
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Sep 20, 2005
Rep. McDermott, Jim [D-WA-7]	D · WA		Sep 20, 2005
Rep. Berman, Howard L. [D-CA-28]	D · CA		Sep 22, 2005
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Sep 27, 2005
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Oct 7, 2005
Rep. Larson, John B. [D-CT-1]	D · CT		Oct 28, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Oct 28, 2005
Rep. Fattah, Chaka [D-PA-2]	D · PA		Nov 9, 2005

Committee Activity

Committee	Chamber	Activity	Date
Oversight and Government Reform Committee	House	Reported By	Nov 19, 2005

## Subjects & Policy Tags

---

### Policy Area:

Government Operations and Politics

### Related Bills

---

*No related bills are listed.*

### Summary (as of Nov 18, 2005)

---

**(This measure has not been amended since it was introduced. The summary of that version is repeated here.)**

Clarification of Federal Employment Protections Act - States that Congress, in order to dispel any public confusion, repudiates any assertion that federal employees are not protected from discrimination on the basis of sexual orientation.

Expresses the sense of the Congress that, in the absence of such prohibition, discrimination against federal employees and applicants for federal employment on the basis of sexual orientation is prohibited under current federal law.

Amends federal law to prohibit any federal employee who has authority to take, direct others to take, recommend, or approve any personnel action, from discriminating for or against any federal employee or applicant for federal employment on the basis of sexual orientation.

### Actions Timeline

---

- **Nov 18, 2005:** Reported by the Committee on Government Reform. H. Rept. 109-313.
- **Nov 18, 2005:** Reported by the Committee on Government Reform. H. Rept. 109-313.
- **Nov 18, 2005:** Placed on the Union Calendar, Calendar No. 170.
- **Sep 15, 2005:** Committee Consideration and Mark-up Session Held.
- **Sep 15, 2005:** Ordered to be Reported by Voice Vote.
- **Jun 30, 2005:** Introduced in House
- **Jun 30, 2005:** Introduced in House
- **Jun 30, 2005:** Referred to the House Committee on Government Reform.