

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/2870

HR 2870

Youth Worker Protection Act Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 13, 2005

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jul 25, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/2870

Sponsor

Name: Rep. Lantos, Tom [D-CA-12]

Party: Democratic • State: CA • Chamber: House

Cosponsors (32 total)

Cosponsors (52 total)			
Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D·VI		Jun 13, 2005
Rep. Brown, Sherrod [D-OH-13]	D · OH		Jun 13, 2005
Rep. Davis, Danny K. [D-IL-7]	D·IL		Jun 13, 2005
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Jun 13, 2005
Rep. Dingell, John D. [D-MI-15]	D · MI		Jun 13, 2005
Rep. Filner, Bob [D-CA-51]	D · CA		Jun 13, 2005
Rep. Frank, Barney [D-MA-4]	D · MA		Jun 13, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	$D \cdot AZ$		Jun 13, 2005
Rep. Gutierrez, Luis V. [D-IL-4]	$D\cdotIL$		Jun 13, 2005
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 13, 2005
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 13, 2005
Rep. McDermott, Jim [D-WA-7]	$D\cdotWA$		Jun 13, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 13, 2005
Rep. Miller, George [D-CA-7]	D · CA		Jun 13, 2005
Rep. Oberstar, James L. [D-MN-8]	$D\cdotMN$		Jun 13, 2005
Rep. Owens, Major R. [D-NY-11]	$D\cdotNY$		Jun 13, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Jun 13, 2005
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Jun 13, 2005
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jun 13, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	$D\cdotIL$		Jun 13, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jun 13, 2005
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jun 13, 2005
Rep. Tierney, John F. [D-MA-6]	$D\cdotMA$		Jun 13, 2005
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Jun 13, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jun 13, 2005
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Jun 27, 2005
Rep. Sherman, Brad [D-CA-27]	D · CA		Sep 7, 2005
Del. Norton, Eleanor Holmes [D-DC-At Large]	$D\cdotDC$		Oct 25, 2005
Rep. Brown, Corrine [D-FL-3]	D · FL		May 2, 2006
Rep. Lee, Barbara [D-CA-9]	D · CA		May 2, 2006
Rep. Serrano, Jose E. [D-NY-16]	$D \cdot NY$		May 2, 2006
Rep. McNulty, Michael R. [D-NY-21]	$D \cdot NY$		May 4, 2006

Committee Activity

Education and Workforce Committee House Referred to Jul 25, 2005	Committee	Chamber	Activity	Date
Education and Workload Committee	Education and Workforce Committee	House	Referred to	Jul 25, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jun 13, 2005)

Youth Worker Protection Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to revise requirements relating to child labor and to set forth new requirements for the employment of minors.

Establishes FLSA requirements for employment of minors, including those for: (1) work permits; (2) working-hour restrictions for minors in specified age groups, and in relation to school attendance; (3) notification of serious work-related injuries; (4) data compilation, retention, and reporting by state agencies; (5) prohibition of youth peddling; (6) civil actions for bodily injury, illness, or death; (7) public disclosure of violations; and (8) civil penalties.

Revises FLSA child labor requirements to: (1) set the same minimum age for children in agricultural employment as for those in nonagricultural employment; (2) impose a uniform minimum age for employment in all hazardous occupations; (3) eliminate the Secretary of Labor's authority to issue waivers with respect to certain hand harvest labor by children; (4) eliminate an exception for scrap paper balers and paper box compactors; and (5) declare that youth peddling affects commerce (and thus is subject to Federal regulation).

Directs the Secretary of Labor to promulgate: (1) a rule relating to particularly hazardous occupations for children between the ages of 16 and 18, based on a specified report and recommendations of the National Institute for Occupational Safety and Health (NIOSH); and (2) a rule prohibiting employment of minors in seafood processing or in jobs requiring them to handle or dispose of oil or other liquids from fryers.

Requires the Secretary to review: (1) restricted occupation and hazardous occupation orders at least once every five years; and (2) health and safety data on employment of minors in activities involving certain repetitive motions, or lifting, or working alone or late at night in retail establishments with public contact and cash handling, or entertainment industry work detrimental to them, and report with appropriate rules to Congress.

Actions Timeline

- Jul 25, 2005: Referred to the Subcommittee on Workforce Protections.
- Jun 14, 2005: Sponsor introductory remarks on measure. (CR E1215-1217)
- Jun 13, 2005: Introduced in House
- Jun 13, 2005: Introduced in House
- Jun 13, 2005: Referred to the House Committee on Education and the Workforce.