

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/279

HR 279

Family and Medical Leave Protection Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jan 6, 2005

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Feb 9, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/279

Sponsor

Name: Rep. Millender-McDonald, Juanita [D-CA-37]
Party: Democratic • State: CA • Chamber: House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jan 6, 2005
Education and Workforce Committee	House	Referred to	Feb 9, 2005
Oversight and Government Reform Committee	House	Referred To	Jan 6, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jan 6, 2005)

Family and Medical Leave Protection Act of 2005 - Amends the Family and Medical Leave Act of 1993 (FMLA) to: (1) include nurse practitioners as health care providers, and domestic partners as spouses, for FMLA coverage purposes; and (2) extend from 12 to 24 workweeks the period of family or medical leave for spouses employed by the same employer.

Actions Timeline

- Feb 9, 2005: Referred to the Subcommittee on Workforce Protections.
- Jan 6, 2005: Introduced in House
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- Jan 6, 2005: Referred to the Committee on Education and the Workforce, and in addition to the Committees on House Administration, and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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