

S 223

Overtime Rights Protection Act

Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 31, 2005

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S673-674) (Jan 31, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/senate-bill/223

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • State: IA • Chamber: Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Dayton, Mark [D-MN]	D · MN		Jan 31, 2005
Sen. Dodd, Christopher J. [D-CT]	D · CT		Jan 31, 2005
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jan 31, 2005
Sen. Kerry, John F. [D-MA]	D · MA		Jan 31, 2005
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Jan 31, 2005
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jan 31, 2005
Sen. Levin, Carl [D-MI]	D · MI		Jan 31, 2005
Sen. Mikulski, Barbara A. [D-MD]	D · MD		Jan 31, 2005
Sen. Murray, Patty [D-WA]	D · WA		Jan 31, 2005
Sen. Rockefeller, John D., IV [D-WV]	D · WV		Jan 31, 2005
Sen. Sarbanes, Paul S. [D-MD]	D · MD		Jan 31, 2005
Sen. Specter, Arlen [R-PA]	R · PA		Jan 31, 2005
Sen. Stabenow, Debbie [D-MI]	D · MI		Jan 31, 2005
Sen. Feingold, Russell D. [D-WI]	D · WI		Feb 1, 2005
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Jun 13, 2005

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 31, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

## Related Bills

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*No related bills are listed.*

## Summary (as of Jan 31, 2005)

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Overtime Rights Protection Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to prohibit from having any force or effect any portion of a rule promulgated on April 23, 2004, that has the effect of exempting from FLSA overtime compensation requirements (which limit maximum hours at regular compensation) any employee who would not otherwise be exempted if regulations in effect on March 31, 2003, remained in effect. Reinstates that portion of such regulations that would prevent such an employee from being exempt.

Directs the Secretary of Labor to increase, in a specified manner, the minimum salary level for the exemption for executive, administrative, and managerial occupations from FLSA overtime compensation requirements.

## Actions Timeline

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- **Jan 31, 2005:** Introduced in Senate
- **Jan 31, 2005:** Sponsor introductory remarks on measure. (CR S673)
- **Jan 31, 2005:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S673-674)