

HR 2197

Health Care for Working Families Act of 2005

**Congress:** 109 (2005–2007, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** May 5, 2005

**Current Status:** Referred to the Subcommittee on Military Personnel.

**Latest Action:** Referred to the Subcommittee on Military Personnel. (Jun 21, 2005)

**Official Text:** <https://www.congress.gov/bill/109th-congress/house-bill/2197>

Sponsor

**Name:** Rep. Pallone, Frank, Jr. [D-NJ-6]

**Party:** Democratic • **State:** NJ • **Chamber:** House

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Armed Services Committee	House	Referred to	Jun 21, 2005
Education and Workforce Committee	House	Referred to	May 20, 2005
Education and Workforce Committee	House	Referred to	May 20, 2005
Energy and Commerce Committee	House	Referred to	May 13, 2005
Oversight and Government Reform Committee	House	Referred To	May 5, 2005
Ways and Means Committee	House	Referred to	May 18, 2005

Subjects & Policy Tags

**Policy Area:**

Labor and Employment

Related Bills

No related bills are listed.

Health Care for Working Families Act of 2005 - Amends the Fair Labor Standards Act of 1938 (FLSA) to require each large employer to: (1) offer to each of its employees the opportunity to enroll in a qualifying health benefit plan that provides coverage for the employee and the employee's family; (2) contribute to the cost of such a plan; and (3) withhold the employee's share of the plan premium from the employee's wages.

Defines a qualifying health benefit plan as one that: (1) provides benefits for health care items and services actuarially equivalent to or greater in value than those offered as of January 1, 2006, under the Blue Cross/Blue Shield (BCBS) Standard Plan provided under the Federal Employees Health Benefit Program (FEHBP); and (2) meets health insurance coverage requirements under the Public Health Service Act. Sets the minimum required contribution by an employer at the same portion of the total premium as the federal government pays for the BCBS Standard Plan under FEHBP.

Requires any employee covered under a federal health insurance program to accept an employer's offer of health insurance coverage and agree to payroll withholdings. Requires the relevant federal administrator of such a program to provide for the payment of the employee's share of the premium upon the employee's request.

Amends the Public Health Service Act to require a health insurance issuer that offers employee health insurance coverage to an employer to ensure that it complies with requirements of this Act.

## Actions Timeline

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- **Jun 21, 2005:** Referred to the Subcommittee on Military Personnel.
- **May 20, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **May 20, 2005:** Referred to the Subcommittee on Workforce Protections.
- **May 18, 2005:** Referred to the Subcommittee on Health.
- **May 13, 2005:** Referred to the Subcommittee on Health, for a period to be subsequently determined by the Chairman.
- **May 5, 2005:** Introduced in House
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- **May 5, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Energy and Commerce, Ways and Means, Government Reform, and Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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