

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/2122

HR 2122

Pregnancy Discrimination Act Amendments of 2005

Congress: 109 (2005–2007, Ended)

Chamber: House Policy Area: Families Introduced: May 5, 2005

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (May 31, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/2122

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • State: NY • Chamber: House

Cosponsors (28 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		May 5, 2005
Rep. Crowley, Joseph [D-NY-7]	D · NY		May 5, 2005
Rep. Jackson-Lee, Sheila [D-TX-18]	$D \cdot TX$		May 5, 2005
Rep. Kildee, Dale E. [D-MI-5]	D · MI		May 5, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		May 5, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		May 5, 2005
Rep. Miller, Brad [D-NC-13]	D · NC		May 5, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		May 5, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		May 5, 2005
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		May 5, 2005
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		May 5, 2005
Rep. Schiff, Adam B. [D-CA-29]	D · CA		May 5, 2005
Rep. Shays, Christopher [R-CT-4]	$R \cdot CT$		May 5, 2005
Rep. Wexler, Robert [D-FL-19]	D · FL		May 5, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		May 5, 2005
Rep. Abercrombie, Neil [D-HI-1]	D · HI		May 10, 2005
Rep. Lantos, Tom [D-CA-12]	D · CA		May 10, 2005
Rep. Levin, Sander M. [D-MI-12]	D · MI		May 12, 2005
Rep. Kaptur, Marcy [D-OH-9]	D · OH		May 23, 2005
Rep. Gutierrez, Luis V. [D-IL-4]	D·IL		May 26, 2005
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jun 9, 2005
Rep. Olver, John W. [D-MA-1]	D · MA		Jun 13, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Sep 12, 2005
Rep. Capps, Lois [D-CA-23]	D · CA		Nov 17, 2005
Rep. Hooley, Darlene [D-OR-5]	D · OR		Feb 16, 2006
Rep. Wu, David [D-OR-1]	D · OR		Feb 16, 2006
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Apr 5, 2006
Rep. Moran, James P. [D-VA-8]	D · VA		Jul 28, 2006

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 31, 2005
Energy and Commerce Committee	House	Referred to	May 23, 2005
Ways and Means Committee	House	Referred To	May 5, 2005

Subjects & Policy Tags

Policy Area:

Families

Related Bills

No related bills are listed.

Pregnancy Discrimination Act Amendments of 2005 - Amends the Civil Rights Act of 1964 to include lactation (breastfeeding, including expression of milk) as protected conduct under such Act.

Amends the Internal Revenue Code to allow employers a business tax credit for breast pumps and other equipment to assist employed mothers to breastfeed or express milk for their children and for consultation services relating to breastfeeding.

Safe and Effective Breast Pumps Act - Directs the Secretary of Health and Human Services to: (1) put into effect a performance standard for breast pumps irrespective of the class to which the breast pumps have been classified under the Federal Food, Drug, and Cosmetic Act; and (2) issue a compliance policy guide which will assure that women who want to breastfeed a child are given full and complete information respecting breast pumps.

Expands the definition of medical care in the Internal Revenue Code to include qualified breastfeeding equipment and services.

Actions Timeline

- May 31, 2005: Referred to the Subcommittee on Employer-Employee Relations.
- May 23, 2005: Referred to the Subcommittee on Health, for a period to be subsequently determined by the Chairman.
- May 5, 2005: Introduced in House
- May 5, 2005: Introduced in House
- May 5, 2005: Sponsor introductory remarks on measure. (CR E888)
- May 5, 2005: Referred to the Committee on Ways and Means, and in addition to the Committees on Energy and Commerce, and Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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