

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/s/1918

# S 1918

Strengthening America's Workforce Act of 2005

Congress: 109 (2005–2007, Ended)

Chamber: Senate

**Policy Area:** Immigration **Introduced:** Oct 25, 2005

Current Status: Read twice and referred to the Committee on the Judiciary.

Latest Action: Read twice and referred to the Committee on the Judiciary. (Oct 25, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/senate-bill/1918

### **Sponsor**

Name: Sen. Hagel, Chuck [R-NE]

Party: Republican • State: NE • Chamber: Senate

### Cosponsors

No cosponsors are listed for this bill.

## **Committee Activity**

Committee	Chamber	Activity	Date
Judiciary Committee	Senate	Referred To	Oct 25, 2005

### **Subjects & Policy Tags**

### **Policy Area:**

Immigration

#### **Related Bills**

No related bills are listed.

Strengthening America's Workforce Act of 2005 - Amends the Immigration and Nationality Act to: (1) amend the definition of H-2B nonimmigrant worker; and (2) add a new H-2C nonimmigrant worker category (willing worker program).

Requires employers seeking to hire H-2B or H-2C workers to undertake specified recruitment efforts for U.S. workers, and to submit specified labor attestations. Provides worker protections. Addresses portability. Provides derivative status for spouses and children of H-2B and H-2C workers. Establishes annual numerical limitations on the number of aliens who may receive H-2B and H-2C status. Specifies authorized periods of admission for each category.

Establishes the Immigration Study Commission to review the impact of this Act on national security and the economy and families.

Sets forth H-2B and H-2C alien provisions respecting: (1) nonimmigrant status change and permanent immigrant status adjustment; (2) exemption from certain grounds for inadmissibility; (3) employer petition fees; (4) collective bargaining coverage; and (5) status ineligibility.

Provides for stays of removal for aliens involved in workplace claims.

Prohibits disclosure to the Department of Homeland Security (DHS) by a federal or state agency of information concerning the immigration status of any worker.

Triples civil penalties for a commercial enterprise that commits immigration-related document fraud for commercial or financial advantage.

Exempts from fiscal year admission limits foreign students who have earned an advanced degree in science, technology, engineering or math from a U.S. university or who are employed.

Exempts from direct numerical limitations: (1) aliens with an advanced degree in science, technology, engineering, or math who have been working in a related field in the United States during the three-year period preceding their application for an employment-based immigrant visa; (2) certain aliens who are priority workers or who have received a national interest waiver; and (3) immediate relatives of an employment-based immigrant.

Authorizes full-time foreign students to work part-time off campus. Requires employer attestation respecting: (1) wages; (2) hours; and (3) U.S. citizen recruitment.

#### **Actions Timeline**

- Oct 25, 2005: Introduced in Senate
- Oct 25, 2005: Sponsor introductory remarks on measure. (CR S11825-11826)
- Oct 25, 2005: Read twice and referred to the Committee on the Judiciary.