HR 1902

Healthy Families Act

Congress: 109 (2005–2007, Ended)
Chamber: House
Policy Area: Labor and Employment
Introduced: Apr 27, 2005
Current Status: Referred to the Subcommittee on Workforce Protections.
Latest Action: Referred to the Subcommittee on Workforce Protections. (May 17, 2005)
Official Text: https://www.congress.gov/bill/109th-congress/house-bill/1902

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]
Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (71 total)

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Rep. McNulty, Michael R. [D-NY-21]	D · NY		Apr 27, 2005
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Apr 27, 2005
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Rep. Oberstar, James L. [D-MN-8]	D · MN		Apr 27, 2005
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Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Apr 27, 2005
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Rep. Towns, Edolphus [D-NY-10]	D · NY		Apr 27, 2005

Cosponsor	Party / State	Role	Date Joined
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Rep. Emanuel, Rahm [D-IL-5]	D · IL		May 12, 2005
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Rep. Price, David E. [D-NC-4]	D · NC		Mar 30, 2006
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Jun 6, 2006
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Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Sep 27, 2006
Rep. Markey, Edward J. [D-MA-7]	D · MA		Sep 27, 2006
Rep. Ryan, Tim [D-OH-17]	D · OH		Sep 27, 2006

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Apr 27, 2005
Education and Workforce Committee	House	Referred to	May 17, 2005
Oversight and Government Reform Committee	House	Referred To	Apr 27, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 S 1085	Related bill	**May 20, 2005:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 111.
109 S 932	Related bill	**Apr 27, 2005:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Apr 27, 2005)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to provide a minimum paid sick leave of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions regarding employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **May 17, 2005:** Referred to the Subcommittee on Workforce Protections.
- **Apr 27, 2005:** Introduced in House
- **Apr 27, 2005:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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