

Bill Fact Sheet – December 5, 2025 https://legilist.com

Bill page: https://legilist.com/bill/109/s/1826

# S 1826

Older Worker Opportunity Act Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Oct 6, 2005

Current Status: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/7/2005 S1 Latest Action: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/7/2005

S11215-11218) (Oct 6, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/senate-bill/1826

### **Sponsor**

Name: Sen. Kohl, Herb [D-WI]

Party: Democratic • State: WI • Chamber: Senate

# Cosponsors (2 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Durbin, Richard J. [D-IL]	$D\cdotIL$		Oct 6, 2005
Sen. Cochran, Thad [R-MS]	$R \cdot MS$		Oct 17, 2005

## **Committee Activity**

Committee	Chamber	Activity	Date
Finance Committee	Senate	Referred To	Oct 6, 2005

## **Subjects & Policy Tags**

#### **Policy Area:**

Labor and Employment

#### **Related Bills**

No related bills are listed.

Older Worker Opportunity Act - Amends the Internal Revenue Code to: (1) establish a tax credit equal to 40% of annual wages for older workers in flexible and phased work programs; and (2) extend the dependent care credit to eldercare expenses.

Amends the Employee Retirement Income Security Act of 1974 (ERISA) to extend COBRA continuation coverage for certain older workers.

Amends the Workforce Investment Act of 1998 to revise: (1) statewide employment and training activities, adding developing strategies for serving hard-to-serve populations and coordinating programs among one-stop partners; (2) local employment and training activities, with respect to intensive services and training services, and adding customer support for members of hard-to-serve populations, including individuals with disabilities; (3) performance measures, data, and reporting; (4) uses of funds for statewide activities, adding incentive grants for local areas; and (5) incentive grants for states.

Directs the Secretary of Labor to establish a Federal Task Force on Older Workers.

#### **Actions Timeline**

- Oct 6, 2005: Introduced in Senate
- Oct 6, 2005: Sponsor introductory remarks on measure. (CR 10/07/2005 S11214-11215)
- Oct 6, 2005: Read twice and referred to the Committee on Finance. (text of measure as introduced: CR 10/7/2005 S11215-11218)