

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/hr/1816

# HR 1816

Truth in Employment Act of 2005 Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 26, 2005

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Jun 22, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/house-bill/1816

## **Sponsor**

Name: Rep. King, Steve [R-IA-5]

Party: Republican • State: IA • Chamber: House

# Cosponsors (37 total)

| Cosponsor                                  | Party / State | Role Date Joined |
|--|---------------|------------------|
| Rep. Franks, Trent [R-AZ-2]                | $R \cdot AZ$  | Apr 26, 2005     |
| Rep. McHenry, Patrick T. [R-NC-10]         | $R \cdot NC$  | Apr 26, 2005     |
| Rep. Norwood, Charles W. [R-GA-9]          | R · GA        | Apr 26, 2005     |
| Rep. Paul, Ron [R-TX-14]                   | $R \cdot TX$  | Apr 26, 2005     |
| Rep. Sessions, Pete [R-TX-32]              | $R \cdot TX$  | Apr 26, 2005     |
| Rep. Weldon, Dave [R-FL-15]                | $R \cdot FL$  | Apr 26, 2005     |
| Rep. Wicker, Roger F. [R-MS-1]             | R · MS        | Apr 26, 2005     |
| Rep. Musgrave, Marilyn N. [R-CO-4]         | R · CO        | Apr 28, 2005     |
| Rep. Wilson, Joe [R-SC-2]                  | R · SC        | May 3, 2005      |
| Rep. Bartlett, Roscoe G. [R-MD-6]          | $R \cdot MD$  | May 10, 2005     |
| Rep. Granger, Kay [R-TX-12]                | $R \cdot TX$  | May 10, 2005     |
| Rep. Hostettler, John N. [R-IN-8]          | $R \cdot IN$  | May 10, 2005     |
| Rep. Manzullo, Donald A. [R-IL-16]         | $R \cdot IL$  | May 10, 2005     |
| Rep. Barrett, J. Gresham [R-SC-3]          | $R \cdot SC$  | May 17, 2005     |
| Rep. McCaul, Michael T. [R-TX-10]          | $R \cdot TX$  | May 17, 2005     |
| Rep. McKeon, Howard P. "Buck" [R-CA-25]    | R · CA        | May 17, 2005     |
| Rep. Souder, Mark E. [R-IN-3]              | R·IN          | May 17, 2005     |
| Rep. Hayworth, J. D. [R-AZ-5]              | $R \cdot AZ$  | May 19, 2005     |
| Rep. Ryun, Jim [R-KS-2]                    | $R \cdot KS$  | May 19, 2005     |
| Rep. Bishop, Rob [R-UT-1]                  | $R \cdot UT$  | May 24, 2005     |
| Rep. Putnam, Adam H. [R-FL-12]             | $R \cdot FL$  | Jun 8, 2005      |
| Rep. Tancredo, Thomas G. [R-CO-6]          | R · CO        | Jun 8, 2005      |
| Rep. Culberson, John Abney [R-TX-7]        | $R \cdot TX$  | Jun 21, 2005     |
| Rep. Hensarling, Jeb [R-TX-5]              | $R \cdot TX$  | Jun 21, 2005     |
| Rep. Pence, Mike [R-IN-6]                  | $R \cdot IN$  | Jun 21, 2005     |
| Rep. Westmoreland, Lynn A. [R-GA-8]        | R · GA        | Jun 21, 2005     |
| Rep. Bilirakis, Michael [R-FL-9]           | $R \cdot FL$  | Jul 12, 2005     |
| Rep. Conaway, K. Michael [R-TX-11]         | $R \cdot TX$  | Jul 12, 2005     |
| Rep. Miller, Gary G. [R-CA-42]             | R·CA          | Jul 28, 2005     |
| Rep. Sullivan, John [R-OK-1]               | $R \cdot OK$  | Jul 28, 2005     |
| Rep. Northup, Anne M. [R-KY-3]             | $R \cdot KY$  | Feb 14, 2006     |
| Rep. Goodlatte, Bob [R-VA-6]               | $R \cdot VA$  | May 18, 2006     |
| Rep. Goode, Virgil H., Jr. [R-VA-5]        | $R \cdot VA$  | May 23, 2006     |
| Rep. Pickering, Charles W. "Chip" [R-MS-3] | $R \cdot MS$  | Jun 7, 2006      |
| Rep. Herger, Wally [R-CA-2]                | $R \cdot CA$  | Jun 8, 2006      |
| Rep. Pearce, Stevan [R-NM-2]               | $R \cdot NM$  | Jun 8, 2006      |
| Rep. Hefley, Joel [R-CO-5]                 | R · CO        | Jun 13, 2006     |

# **Committee Activity**

| Committee                         | Chamber | Activity    | Date         |
|-----------------------------------|---------|-------------|--------------|
| Education and Workforce Committee | House   | Referred to | Jun 22, 2005 |

## **Subjects & Policy Tags**

## **Policy Area:**

Labor and Employment

#### **Related Bills**

| Bill         | Relationship Last Action  |
|--------------|---|
| 109 S<br>983 | Identical bill May 9, 2005: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S4651) |

#### **Summary** (as of Apr 26, 2005)

Truth in Employment Act of 2005 - Amends the National Labor Relations Act to provide that nothing in specified prohibitions against unfair labor practices by employers shall be construed as requiring an employer to employ any person who seeks or has sought employment with the employer in furtherance of other employment or agency status.

#### **Actions Timeline**

- Jun 22, 2005: Referred to the Subcommittee on Employer-Employee Relations.
- Apr 26, 2005: Introduced in House
- Apr 26, 2005: Introduced in House
- Apr 26, 2005: Referred to the House Committee on Education and the Workforce.