

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/109/s/1796

S 1796

SAFE Act

Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Sep 29, 2005

Current Status: Sponsor introductory remarks on measure. (CR S14174)

Latest Action: Sponsor introductory remarks on measure. (CR S14174) (Dec 20, 2005)

Official Text: https://www.congress.gov/bill/109th-congress/senate-bill/1796

Sponsor

Name: Sen. Murray, Patty [D-WA]

Party: Democratic • State: WA • Chamber: Senate

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Sep 29, 2005
Sen. Dayton, Mark [D-MN]	D · MN		Sep 29, 2005
Sen. Dodd, Christopher J. [D-CT]	D · CT		Sep 29, 2005
Sen. Leahy, Patrick J. [D-VT]	D · VT		Sep 29, 2005

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Sep 29, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 HR 3171	Related bill	Sep 28, 2005: Sponsor introductory remarks on measure. (CR H8427)
109 HR 3185	Related bill	Aug 24, 2005: Referred to the Subcommittee on Capital Markets, Insurance and Government Sponsored Enterprises.

Security and Financial Empowerment Act - SAFE Act - Sets forth entitlement standards and implementation guidelines for employee use of emergency leave to address domestic or sexual violence. Permits victims of domestic or sexual violence to substitute existing leave in lieu of emergency leave.

Authorizes state use of funds under part A of title IV of the Social Security Act (Temporary Assistance for Needy Families) (TANF) to provide nonrecurrent short-term emergency benefits for emergency leave precipitated by domestic or sexual violence.

Amends the Internal Revenue Code relating to approval of state unemployment compensation laws to prohibit denial of compensation where an individual is separated from employment owing to circumstances resulting from the individual's experience of domestic or sexual violence. Amends the Social Security Act to include training with respect to clients in such violent circumstances for: (1) unemployment compensation personnel; and (2) TANF personnel. Authorizes grants for a model training program.

Victims' Employment Sustainability Act - Prohibits certain discriminatory employer practices relating to terms or conditions of employment in connection with victims of domestic or sexual violence.

Victims of Abuse Insurance Protection Act - Prohibits denial or restriction of insurance coverage based on the status of the applicant or insured regarding abuse or abuse-related claims.

Authorizes the Attorney General to provide a grant for a clearinghouse and resource center to provide information and assistance to employers, labor organizations, and advocates on behalf of victims of domestic or sexual violence.

Actions Timeline

- Dec 20, 2005: Sponsor introductory remarks on measure. (CR S14174)
- Sep 29, 2005: Introduced in Senate
- Sep 29, 2005: Sponsor introductory remarks on measure. (CR S10737-10738)
- Sep 29, 2005: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S10738-10746)