

HR 1696

Employee Free Choice Act

Congress: 109 (2005–2007, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 19, 2005

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (May 9, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/house-bill/1696>

Sponsor

Name: Rep. Miller, George [D-CA-7]

Party: Democratic • **State:** CA • **Chamber:** House

Cosponsors (215 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Apr 19, 2005
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Apr 19, 2005
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Apr 19, 2005
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Apr 19, 2005
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 19, 2005
Rep. Baca, Joe [D-CA-43]	D · CA		Apr 19, 2005
Rep. Becerra, Xavier [D-CA-31]	D · CA		Apr 19, 2005
Rep. Berman, Howard L. [D-CA-28]	D · CA		Apr 19, 2005
Rep. Berry, Marion [D-AR-1]	D · AR		Apr 19, 2005
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Apr 19, 2005
Rep. Boehlert, Sherwood [R-NY-24]	R · NY		Apr 19, 2005
Rep. Boswell, Leonard L. [D-IA-3]	D · IA		Apr 19, 2005
Rep. Boucher, Rick [D-VA-9]	D · VA		Apr 19, 2005
Rep. Brady, Robert A. [D-PA-1]	D · PA		Apr 19, 2005
Rep. Brown, Sherrod [D-OH-13]	D · OH		Apr 19, 2005
Rep. Capps, Lois [D-CA-23]	D · CA		Apr 19, 2005
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Apr 19, 2005
Rep. Cardin, Benjamin L. [D-MD-3]	D · MD		Apr 19, 2005
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Apr 19, 2005
Rep. Carnahan, Russ [D-MO-3]	D · MO		Apr 19, 2005
Rep. Case, Ed [D-HI-2]	D · HI		Apr 19, 2005
Rep. Chandler, Ben [D-KY-6]	D · KY		Apr 19, 2005
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Apr 19, 2005
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Apr 19, 2005
Rep. Cooper, Jim [D-TN-5]	D · TN		Apr 19, 2005
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Apr 19, 2005
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Apr 19, 2005
Rep. Crowley, Joseph [D-NY-7]	D · NY		Apr 19, 2005
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 19, 2005
Rep. Davis, Artur [D-AL-7]	D · AL		Apr 19, 2005
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 19, 2005
Rep. Davis, Susan A. [D-CA-53]	D · CA		Apr 19, 2005
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Apr 19, 2005
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 19, 2005
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Apr 19, 2005
Rep. Dingell, John D. [D-MI-15]	D · MI		Apr 19, 2005
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Apr 19, 2005
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Apr 19, 2005
Rep. Fattah, Chaka [D-PA-2]	D · PA		Apr 19, 2005
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Apr 19, 2005
Rep. Green, Al [D-TX-9]	D · TX		Apr 19, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 19, 2005
Rep. Harman, Jane [D-CA-36]	D · CA		Apr 19, 2005
Rep. Higgins, Brian [D-NY-27]	D · NY		Apr 19, 2005
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Apr 19, 2005
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Apr 19, 2005
Rep. Holden, Tim [D-PA-17]	D · PA		Apr 19, 2005
Rep. Holt, Rush [D-NJ-12]	D · NJ		Apr 19, 2005
Rep. Honda, Michael M. [D-CA-15]	D · CA		Apr 19, 2005
Rep. Hooley, Darlene [D-OR-5]	D · OR		Apr 19, 2005
Rep. Hoyer, Steny H. [D-MD-5]	D · MD		Apr 19, 2005
Rep. Inslee, Jay [D-WA-1]	D · WA		Apr 19, 2005
Rep. Jefferson, William J. [D-LA-2]	D · LA		Apr 19, 2005
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Apr 19, 2005
Rep. Kaptur, Marcy [D-OH-9]	D · OH		Apr 19, 2005
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Apr 19, 2005
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Apr 19, 2005
Rep. Kind, Ron [D-WI-3]	D · WI		Apr 19, 2005
Rep. King, Peter T. [R-NY-3]	R · NY		Apr 19, 2005
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 19, 2005
Rep. Kuhl, John R. "Randy", Jr. [R-NY-29]	R · NY		Apr 19, 2005
Rep. Lantos, Tom [D-CA-12]	D · CA		Apr 19, 2005
Rep. Larson, John B. [D-CT-1]	D · CT		Apr 19, 2005
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 19, 2005
Rep. Levin, Sander M. [D-MI-12]	D · MI		Apr 19, 2005
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Apr 19, 2005
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Apr 19, 2005
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Apr 19, 2005
Rep. Markey, Edward J. [D-MA-7]	D · MA		Apr 19, 2005
Rep. Matheson, Jim [D-UT-2]	D · UT		Apr 19, 2005
Rep. Matsui, Doris O. [D-CA-5]	D · CA		Apr 19, 2005
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Apr 19, 2005
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 19, 2005
Rep. McDermott, Jim [D-WA-7]	D · WA		Apr 19, 2005
Rep. McHugh, John M. [R-NY-23]	R · NY		Apr 19, 2005
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Apr 19, 2005
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Apr 19, 2005
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Apr 19, 2005
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Apr 19, 2005
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Apr 19, 2005
Rep. Mollohan, Alan B. [D-WV-1]	D · WV		Apr 19, 2005
Rep. Moore, Dennis [D-KS-3]	D · KS		Apr 19, 2005
Rep. Murtha, John P. [D-PA-12]	D · PA		Apr 19, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Apr 19, 2005
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Apr 19, 2005
Rep. Neal, Richard E. [D-MA-2]	D · MA		Apr 19, 2005
Rep. Oberstar, James L. [D-MN-8]	D · MN		Apr 19, 2005
Rep. Olver, John W. [D-MA-1]	D · MA		Apr 19, 2005
Rep. Owens, Major R. [D-NY-11]	D · NY		Apr 19, 2005
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 19, 2005
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Apr 19, 2005
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Apr 19, 2005
Rep. Ross, Mike [D-AR-4]	D · AR		Apr 19, 2005
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Apr 19, 2005
Rep. Ruppertsberger, C. A. Dutch [D-MD-2]	D · MD		Apr 19, 2005
Rep. Ryan, Tim [D-OH-17]	D · OH		Apr 19, 2005
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Apr 19, 2005
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 19, 2005
Rep. Schwartz, Allyson Y. [D-PA-13]	D · PA		Apr 19, 2005
Rep. Scott, David [D-GA-13]	D · GA		Apr 19, 2005
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		Apr 19, 2005
Rep. Sherman, Brad [D-CA-27]	D · CA		Apr 19, 2005
Rep. Simmons, Rob [R-CT-2]	R · CT		Apr 19, 2005
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Apr 19, 2005
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Apr 19, 2005
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Apr 19, 2005
Rep. Strickland, Ted [D-OH-6]	D · OH		Apr 19, 2005
Rep. Stupak, Bart [D-MI-1]	D · MI		Apr 19, 2005
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Apr 19, 2005
Rep. Tierney, John F. [D-MA-6]	D · MA		Apr 19, 2005
Rep. Udall, Mark [D-CO-2]	D · CO		Apr 19, 2005
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 19, 2005
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Apr 19, 2005
Rep. Visclosky, Peter J. [D-IN-1]	D · IN		Apr 19, 2005
Rep. Waters, Maxine [D-CA-35]	D · CA		Apr 19, 2005
Rep. Watson, Diane E. [D-CA-33]	D · CA		Apr 19, 2005
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Apr 19, 2005
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Apr 19, 2005
Rep. Wexler, Robert [D-FL-19]	D · FL		Apr 19, 2005
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 19, 2005
Rep. Wu, David [D-OR-1]	D · OR		Apr 19, 2005
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Apr 19, 2005
Rep. Evans, Lane [D-IL-17]	D · IL		Apr 21, 2005
Rep. Gordon, Bart [D-TN-6]	D · TN		Apr 21, 2005
Rep. Herseth, Stephanie [D-SD-At Large]	D · SD		Apr 21, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Langevin, James R. [D-RI-2]	D · RI		Apr 21, 2005
Rep. LaTourette, Steven C. [R-OH-14]	R · OH		Apr 21, 2005
Rep. Moore, Gwen [D-WI-4]	D · WI		Apr 21, 2005
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Apr 21, 2005
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Apr 21, 2005
Rep. Smith, Adam [D-WA-9]	D · WA		Apr 21, 2005
Rep. Baird, Brian [D-WA-3]	D · WA		Apr 26, 2005
Rep. Farr, Sam [D-CA-17]	D · CA		Apr 26, 2005
Rep. Israel, Steve [D-NY-2]	D · NY		Apr 26, 2005
Rep. Price, David E. [D-NC-4]	D · NC		Apr 26, 2005
Rep. Barrow, John [D-GA-12]	D · GA		Apr 27, 2005
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Apr 27, 2005
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Apr 27, 2005
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Apr 28, 2005
Rep. Carson, Julia [D-IN-7]	D · IN		Apr 28, 2005
Rep. Costa, Jim [D-CA-20]	D · CA		Apr 28, 2005
Rep. Delahunt, William D. [D-MA-10]	D · MA		Apr 28, 2005
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Apr 28, 2005
Rep. Larsen, Rick [D-WA-2]	D · WA		Apr 28, 2005
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Apr 28, 2005
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Apr 28, 2005
Rep. Salazar, John T. [D-CO-3]	D · CO		Apr 28, 2005
Rep. Udall, Tom [D-NM-3]	D · NM		Apr 28, 2005
Rep. Blumenauer, Earl [D-OR-3]	D · OR		May 3, 2005
Rep. Filner, Bob [D-CA-51]	D · CA		May 3, 2005
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		May 3, 2005
Rep. Moran, James P. [D-VA-8]	D · VA		May 3, 2005
Rep. Peterson, Collin C. [D-MN-7]	D · MN		May 3, 2005
Rep. Skelton, Ike [D-MO-4]	D · MO		May 3, 2005
Rep. Towns, Edolphus [D-NY-10]	D · NY		May 3, 2005
Rep. Baldwin, Tammy [D-WI-2]	D · WI		May 10, 2005
Rep. Berkley, Shelley [D-NV-1]	D · NV		May 10, 2005
Rep. Cuellar, Henry [D-TX-28]	D · TX		May 10, 2005
Rep. DeGette, Diana [D-CO-1]	D · CO		May 10, 2005
Rep. Edwards, Chet [D-TX-17]	D · TX		May 10, 2005
Rep. Frank, Barney [D-MA-4]	D · MA		May 10, 2005
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		May 10, 2005
Rep. Green, Gene [D-TX-29]	D · TX		May 10, 2005
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		May 10, 2005
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		May 10, 2005
Rep. McGovern, James P. [D-MA-3]	D · MA		May 10, 2005
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		May 10, 2005

Cosponsor	Party / State	Role	Date Joined
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		May 10, 2005
Rep. Schiff, Adam B. [D-CA-29]	D · CA		May 10, 2005
Rep. Davis, Jim [D-FL-11]	D · FL		May 11, 2005
Rep. Obey, David R. [D-WI-7]	D · WI		May 11, 2005
Rep. Cleaver, Emanuel [D-MO-5]	D · MO		May 12, 2005
Rep. Kanjorski, Paul E. [D-PA-11]	D · PA		May 12, 2005
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		May 12, 2005
Rep. Davis, Lincoln [D-TN-4]	D · TN		May 18, 2005
Rep. Thompson, Mike [D-CA-1]	D · CA		May 18, 2005
Rep. Meehan, Martin T. [D-MA-5]	D · MA		May 19, 2005
Rep. Wasserman Schultz, Debbie [D-FL-20]	D · FL		May 24, 2005
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		May 25, 2005
Rep. Lewis, John [D-GA-5]	D · GA		May 26, 2005
Rep. Reyes, Silvestre [D-TX-16]	D · TX		May 26, 2005
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 7, 2005
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jun 7, 2005
Rep. Lowey, Nita M. [D-NY-18]	D · NY		Jun 7, 2005
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jun 7, 2005
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jun 7, 2005
Rep. Johnson, Eddie Bernice [D-TX-30]	D · TX		Jun 9, 2005
Rep. Snyder, Vic [D-AR-2]	D · AR		Jun 16, 2005
Rep. Doggett, Lloyd [D-TX-25]	D · TX		Jun 21, 2005
Rep. Fossella, Vito [R-NY-13]	R · NY		Jun 21, 2005
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jun 24, 2005
Rep. Lipinski, Daniel [D-IL-3]	D · IL		Jun 29, 2005
Rep. Meek, Kendrick B. [D-FL-17]	D · FL		Jun 29, 2005
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Jul 14, 2005
Rep. Bean, Melissa L. [D-IL-8]	D · IL		Jul 20, 2005
Rep. Miller, Brad [D-NC-13]	D · NC		Jul 20, 2005
Rep. Marshall, Jim [D-GA-3]	D · GA		Jul 22, 2005
Rep. Brown, Corrine [D-FL-3]	D · FL		Jul 28, 2005
Rep. Clyburn, James E. [D-SC-6]	D · SC		Jul 28, 2005
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Jul 28, 2005
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Sep 6, 2005
Rep. Schwarz, John J.H. "Joe" [R-MI-7]	R · MI		Sep 8, 2005
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Sep 13, 2005
Rep. Etheridge, Bob [D-NC-2]	D · NC		Oct 17, 2005
Rep. Weldon, Curt [R-PA-7]	R · PA		Dec 15, 2005
Rep. Fitzpatrick, Michael G. [R-PA-8]	R · PA		Dec 16, 2005
Rep. Shays, Christopher [R-CT-4]	R · CT		Dec 22, 2005
Rep. Tanner, John S. [D-TN-8]	D · TN		Jan 31, 2006
Rep. Boyd, Allen [D-FL-2]	D · FL		Feb 8, 2006

Cosponsor	Party / State	Role	Date Joined
Rep. Butterfield, G. K. [D-NC-1]	D · NC		Feb 8, 2006
Rep. Sweeney, John E. [R-NY-20]	R · NY		Feb 28, 2006
Rep. Melancon, Charlie [D-LA-3]	D · LA		Mar 1, 2006
Rep. Walsh, James T. [R-NY-25]	R · NY		Mar 28, 2006
Rep. Gerlach, Jim [R-PA-6]	R · PA		Apr 25, 2006
Rep. Smith, Christopher H. [R-NJ-4]	R · NJ		Apr 25, 2006

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 9, 2005

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 S 842	Identical bill	Apr 19, 2005: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of Apr 19, 2005)

Employee Free Choice Act - Amends the National Labor Relations Act to require the National Labor Relations Board to certify a bargaining representative without directing an election if a majority of the bargaining unit employees have authorized designation of the representative and there is no other individual or labor organization currently certified or recognized as the exclusive representative of any of the employees in the unit.

Sets forth special procedural requirements for reaching an initial collective bargaining agreement following certification or recognition.

Revises enforcement requirements with respect to unfair labor practices during union organizing drives. Provides, under injunction provisions, for priority to be given to preliminary investigation of charges of violations by employers or other entities. Adds to remedies for such violations: (1) back pay plus liquidated damages; and (2) additional civil penalties.

Actions Timeline

- **May 9, 2005:** Referred to the Subcommittee on Employer-Employee Relations.
- **Apr 19, 2005:** Introduced in House
- **Apr 19, 2005:** Introduced in House
- **Apr 19, 2005:** Sponsor introductory remarks on measure. (CR E705)
- **Apr 19, 2005:** Referred to the House Committee on Education and the Workforce.