

S 1085

Healthy Families Act

Congress: 109 (2005–2007, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: May 19, 2005

Current Status: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 111.

Latest Action: Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 111.
(May 20, 2005)

Official Text: <https://www.congress.gov/bill/109th-congress/senate-bill/1085>

Sponsor

Name: Sen. Kennedy, Edward M. [D-MA]

Party: Democratic • **State:** MA • **Chamber:** Senate

Cosponsors (15 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		May 19, 2005
Sen. Boxer, Barbara [D-CA]	D · CA		May 19, 2005
Sen. Corzine, Jon S. [D-NJ]	D · NJ		May 19, 2005
Sen. Dayton, Mark [D-MN]	D · MN		May 19, 2005
Sen. Dodd, Christopher J. [D-CT]	D · CT		May 19, 2005
Sen. Durbin, Richard J. [D-IL]	D · IL		May 19, 2005
Sen. Feingold, Russell D. [D-WI]	D · WI		May 19, 2005
Sen. Harkin, Tom [D-IA]	D · IA		May 19, 2005
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		May 19, 2005
Sen. Mikulski, Barbara A. [D-MD]	D · MD		May 19, 2005
Sen. Murray, Patty [D-WA]	D · WA		May 19, 2005
Sen. Schumer, Charles E. [D-NY]	D · NY		May 19, 2005
Sen. Inouye, Daniel K. [D-HI]	D · HI		Jan 18, 2006
Sen. Kerry, John F. [D-MA]	D · MA		Jun 28, 2006
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Sep 27, 2006

Committee Activity

No committee referrals or activity are recorded for this bill.

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
109 HR 1902	Related bill	May 17, 2005: Referred to the Subcommittee on Workforce Protections.
109 S 932	Identical bill	Apr 27, 2005: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of May 19, 2005)

Healthy Families Act - Requires certain employers, who employ 15 or more employees for each working day during 20 or more workweeks a year, to provide a minimum paid sick leave of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions regarding employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **May 20, 2005:** Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 111.
- **May 19, 2005:** Introduced in Senate
- **May 19, 2005:** Introduced in the Senate. Read the first time. Placed on Senate Legislative Calendar under Read the First Time.