

HR 956

Family and Medical Leave Act of 1993

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Feb 27, 2003

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Mar 17, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/956>

Sponsor

Name: Rep. Maloney, Carolyn B. [D-NY-14]

Party: Democratic • **State:** NY • **Chamber:** House

Cosponsors (26 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Feb 27, 2003
Rep. Crowley, Joseph [D-NY-7]	D · NY		Feb 27, 2003
Rep. Frank, Barney [D-MA-4]	D · MA		Feb 27, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		Feb 27, 2003
Rep. McDermott, Jim [D-WA-7]	D · WA		Feb 27, 2003
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Feb 27, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Feb 27, 2003
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Feb 27, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Feb 27, 2003
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Feb 27, 2003
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Feb 27, 2003
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Feb 27, 2003
Rep. Berman, Howard L. [D-CA-28]	D · CA		Apr 3, 2003
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		May 22, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Oct 8, 2003
Rep. Moran, James P. [D-VA-8]	D · VA		Nov 7, 2003
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Nov 18, 2003
Rep. Green, Gene [D-TX-29]	D · TX		Nov 18, 2003
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Nov 18, 2003
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Nov 18, 2003
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Nov 18, 2003
Rep. McGovern, James P. [D-MA-3]	D · MA		Nov 18, 2003
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Nov 18, 2003
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Dec 8, 2003
Rep. Carson, Julia [D-IN-7]	D · IN		Feb 26, 2004
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Feb 26, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Feb 27, 2003
Education and Workforce Committee	House	Referred to	Mar 17, 2003
Oversight and Government Reform Committee	House	Referred to	Mar 11, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Family and Medical Leave Enhancement Act of 2003 - Amends the Family and Medical Leave Act of 1993 (FMLA) to expand the Act's coverage by reducing from 50 to 25 the threshold minimum number of employees of an employer necessary for the Act to apply.

Allows employees covered by FMLA to take up to four hours during any 30-day period, and up to 24 hours during any 12-month period, of parental involvement leave to participate in or attend their children's or grandchildren's educational and extracurricular activities.

Amends Federal civil service law to apply the same parental involvement leave allowance to Federal employees.

Provides that leave under FMLA may be taken to meet: (1) routine family medical needs, including transportation of children or grandchildren for medical and dental appointments for annual checkups and vaccinations; and (2) the routine medical care needs of elderly relatives of the eligible employee, including visits to nursing homes and group homes.

Actions Timeline

- **Mar 17, 2003:** Referred to the Subcommittee on Workforce Protections.
- **Mar 11, 2003:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Feb 27, 2003:** Introduced in House
- **Feb 27, 2003:** Introduced in House
- **Feb 27, 2003:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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