

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/hr/814

## HR 814

Public Safety Employer-Employee Cooperation Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Government Operations and Politics

Introduced: Feb 13, 2003

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Mar 10, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/house-bill/814

### **Sponsor**

Name: Rep. Kildee, Dale E. [D-MI-5]

Party: Democratic • State: MI • Chamber: House

# Cosponsors (180 total)

Cosponsors (100 total)				
Cosponsor	Party / State	Role	Date Joined	
Rep. Andrews, Robert E. [D-NJ-1]	. [D-NJ-1] D · NJ		Feb 13, 2003	
Rep. Ferguson, Mike [R-NJ-7]	R · NJ		Feb 13, 2003	
Rep. Israel, Steve [D-NY-2]	D · NY		Feb 13, 2003	
Rep. Kind, Ron [D-WI-3]	D · WI		Feb 13, 2003	
Rep. King, Peter T. [R-NY-3]	$R \cdot NY$		Feb 13, 2003	
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Feb 13, 2003	
Rep. Miller, George [D-CA-7]	D · CA		Feb 13, 2003	
Rep. Ney, Robert W. [R-OH-18]	R · OH		Feb 13, 2003	
Rep. Oberstar, James L. [D-MN-8]	D · MN		Feb 13, 2003	
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Feb 13, 2003	
Rep. Platts, Todd Russell [R-PA-19]	$R \cdot PA$		Feb 13, 2003	
Rep. Quinn, Jack [R-NY-27]	$R \cdot NY$		Feb 13, 2003	
Rep. Shimkus, John [R-IL-19]	R·IL		Feb 13, 2003	
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Feb 13, 2003	
Rep. Davis, Tom [R-VA-11]	$R \cdot VA$		Feb 25, 2003	
Rep. LoBiondo, Frank A. [R-NJ-2]	$R \cdot NJ$		Feb 25, 2003	
Rep. Pastor, Ed [D-AZ-4]	D · AZ		Feb 25, 2003	
Rep. Shays, Christopher [R-CT-4]	R · CT		Feb 25, 2003	
Rep. Udall, Tom [D-NM-3]	D · NM		Feb 25, 2003	
Rep. Upton, Fred [R-MI-6]	R · MI		Feb 25, 2003	
Rep. Deutsch, Peter [D-FL-20]	D · FL		Mar 6, 2003	
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		Mar 6, 2003	
Rep. Sanchez, Loretta [D-CA-47]	D · CA		Mar 6, 2003	
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Mar 13, 2003	
Rep. Capps, Lois [D-CA-23]	D · CA		Mar 13, 2003	
Rep. Costello, Jerry F. [D-IL-12]	D·IL		Mar 13, 2003	
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Mar 13, 2003	
Rep. Dingell, John D. [D-MI-15]	D · MI		Mar 13, 2003	
Rep. Farr, Sam [D-CA-17]	D · CA		Mar 13, 2003	
Rep. Holden, Tim [D-PA-17]	D · PA		Mar 13, 2003	
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 13, 2003	
Rep. Langevin, James R. [D-RI-2]	D · RI		Mar 13, 2003	
Rep. Matheson, Jim [D-UT-2]	D · UT		Mar 13, 2003	
Rep. McGovern, James P. [D-MA-3]	D · MA		Mar 13, 2003	
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Mar 13, 2003	
Rep. Moore, Dennis [D-KS-3]	D·KS		Mar 13, 2003	
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Mar 13, 2003	
Rep. Terry, Lee [R-NE-2]	R·NE		Mar 13, 2003	
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Mar 13, 2003	
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Mar 18, 2003	
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Mar 18, 2003	

Cosponsor	Party / State	Role	Date Joined
Rep. Cooper, Jim [D-TN-5]	D · TN	11010	Mar 18, 2003
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Mar 18, 2003
Rep. Emerson, Jo Ann [R-MO-8]	R · MO		Mar 18, 2003
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Mar 18, 2003
Rep. Green, Mark [R-WI-8]	R · WI		Mar 18, 2003
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Mar 18, 2003
Rep. McDermott, Jim [D-WA-7]	D · WA		Mar 18, 2003
Rep. McHugh, John M. [R-NY-23]	R · NY		Mar 18, 2003
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Mar 18, 2003
Rep. Ross, Mike [D-AR-4]	D · AR		Mar 18, 2003
Rep. Stenholm, Charles W. [D-TX-17]	D · TX		Mar 18, 2003
Rep. Tauscher, Ellen O. [D-CA-10]	D · CA		Mar 18, 2003
	R · KS		
Rep. Tiahrt, Todd [R-KS-4]  Rep. Wexler, Robert [D-FL-19]	D · FL		Mar 18, 2003 Mar 18, 2003
Rep. Berkley, Shelley [D-NV-1]	D · NV		Mar 20, 2003
	D · OK		
Rep. Carson, Brad [D-OK-2]			Mar 20, 2003
Rep. Gutknecht, Gil [R-MN-1]	R · MN		Mar 20, 2003
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Mar 20, 2003
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Mar 20, 2003
Rep. Sullivan, John [R-OK-1]	R · OK		Mar 20, 2003
Rep. Baca, Joe [D-CA-43]	D · CA		Mar 27, 2003
Rep. Bass, Charles F. [R-NH-2]	R · NH		Mar 27, 2003
Rep. Berry, Marion [D-AR-1]	D · AR		Mar 27, 2003
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Mar 27, 2003
Rep. Case, Ed [D-HI-2]	D · HI		Mar 27, 2003
Rep. DeGette, Diana [D-CO-1]	D·CO		Mar 27, 2003
Rep. English, Phil [R-PA-3]	R · PA		Mar 27, 2003
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Mar 27, 2003
Rep. Kelly, Sue W. [R-NY-19]	R·NY		Mar 27, 2003
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Mar 27, 2003
Rep. Markey, Edward J. [D-MA-7]	D · MA		Mar 27, 2003
Rep. McCollum, Betty [D-MN-4]	D · MN		Mar 27, 2003
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Mar 27, 2003
Rep. Sherman, Brad [D-CA-27]	D · CA		Mar 27, 2003
Rep. Smith, Adam [D-WA-9]	D · WA		Mar 27, 2003
Rep. Whitfield, Ed [R-KY-1]	R · KY		Mar 27, 2003
Rep. Hill, Baron P. [D-IN-9]	D · IN		Apr 3, 2003
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Apr 3, 2003
Rep. Lantos, Tom [D-CA-12]	D · CA		Apr 3, 2003
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Apr 3, 2003
Rep. Owens, Major R. [D-NY-11]	D · NY		Apr 3, 2003
Rep. Ramstad, Jim [R-MN-3]	R · MN		Apr 3, 2003

Cosponsor	Party / State	Role	<b>Date Joined</b>
Rep. Solis, Hilda L. [D-CA-32]	D · CA	21010	Apr 3, 2003
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 3, 2003
Rep. Holt, Rush [D-NJ-12]	D·NJ		Apr 10, 2003
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 10, 2003
Rep. Lucas, Ken [D-KY-4]	D · KY		Apr 10, 2003
Rep. Schiff, Adam B. [D-CA-29]	D · CA		Apr 10, 2003
Rep. Ballance, Frank W., Jr. [D-NC-1]	D · NC		Apr 29, 2003
Rep. Bradley, Jeb [R-NH-1]	R · NH		Apr 29, 2003
Rep. Davis, Lincoln [D-TN-4]	D · TN		Apr 29, 2003
Rep. Duncan, John J., Jr. [R-TN-2]	R · TN		Apr 29, 2003
Rep. Murphy, Tim [R-PA-18]	R · PA		Apr 29, 2003
Rep. Bell, Chris [D-TX-25]	D·TX		May 20, 2003
Rep. Chocola, Chris [R-IN-2]	R · IN		May 20, 2003
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		May 20, 2003
Rep. Frost, Martin [D-TX-24]	D · TX		May 20, 2003
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		May 20, 2003
Rep. Hoeller, Joseph W. [D-PA-13]  Rep. Udall, Mark [D-CO-2]	D · CO		May 20, 2003
	D · WI		
Rep. Baldwin, Tammy [D-WI-2]	D · PA		Jun 3, 2003
Rep. Brady, Robert A. [D-PA-1]	D · FL		Jun 3, 2003
Rep. Brown, Corrine [D-FL-3]	D · WA		Jun 3, 2003
Rep. Inslee, Jay [D-WA-1]	D · MO		Jun 3, 2003
Rep. McCarthy, Karen [D-MO-5] Rep. Moran, James P. [D-VA-8]	D · WA		Jun 3, 2003 Jun 3, 2003
Rep. Ryan, Paul [R-WI-1]	R · WI		Jun 3, 2003
Rep. Schakowsky, Janice D. [D-IL-9]  Rep. Strickland, Ted [D-OH-6]	D·IL		Jun 3, 2003
	D · OH		Jun 3, 2003
Rep. Walsh, James T. [R-NY-25]	R · NY		Jun 3, 2003
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Jun 3, 2003
Rep. Doyle, Michael F. [D-PA-14]	D · PA		Jun 18, 2003
Rep. Price, David E. [D-NC-4]	D · NC		Jun 18, 2003
Rep. Watt, Melvin L. [D-NC-12]	D · NC		Jun 18, 2003
Rep. Weldon, Curt [R-PA-7]	R · PA		Jun 18, 2003
Rep. Wilson, Heather [R-NM-1]	R · NM		Jun 18, 2003
Rep. Levin, Sander M. [D-MI-12]	D · MI		Jun 19, 2003
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Jun 19, 2003
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Jul 17, 2003
Rep. Ryan, Tim [D-OH-17]	D · OH		Jul 17, 2003
Rep. Lipinski, William O. [D-IL-3]	D · IL		Jul 25, 2003
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jul 25, 2003
Rep. LaHood, Ray [R-IL-18]	R · IL		Sep 10, 2003
Rep. Miller, Candice S. [R-MI-10]	R · MI		Sep 10, 2003
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Oct 7, 2003

Cosponsor	Party / State	Role	Date Joined
Rep. Michael H. [D-ME-2]	D · ME	Role	Nov 18, 2003
Rep. Saxton, Jim [R-NJ-3]	R · NJ		Nov 18, 2003
Rep. Snyder, Vic [D-AR-2]	D · AR		Nov 18, 2003
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Nov 21, 2003
Rep. Brown, Sherrod [D-OH-13]	D · OH		Feb 4, 2004
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Feb 10, 2004
Rep. Cramer, Robert E. (Bud), Jr. [D-AL-5]	D · AL		Feb 10, 2004
Rep. Davis, Jim [D-FL-11]	D · FL		Feb 10, 2004
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Feb 10, 2004
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Feb 11, 2004
Rep. Renzi, Rick [R-AZ-1]	R · AZ		Feb 11, 2004
	D · CA		
Rep. Stark, Fortney Pete [D-CA-13]			Feb 11, 2004
Rep. Berman, Howard L. [D-CA-28]	D · CA		Feb 24, 2004
Rep. Bishop, Sanford D., Jr. [D-GA-2]	D · GA		Feb 24, 2004
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Feb 24, 2004
Rep. Jefferson, William J. [D-LA-2]	D · LA		Feb 24, 2004
	ep. LaTourette, Steven C. [R-OH-14] R · OH		Feb 24, 2004
Rep. Lewis, John [D-GA-5]	D · GA		Feb 24, 2004
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Feb 24, 2004
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Feb 24, 2004
Rep. Rothman, Steven R. [D-NJ-9]	D · NJ		Feb 24, 2004
Rep. Waters, Maxine [D-CA-35]	D · CA		Feb 24, 2004
Rep. Tierney, John F. [D-MA-6]	D · MA		Feb 26, 2004
Rep. Weller, Jerry [R-IL-11]	R·IL		Feb 26, 2004
Rep. Stupak, Bart [D-MI-1]	D · MI		Mar 2, 2004
Rep. Larsen, Rick [D-WA-2]	D · WA		Mar 9, 2004
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Mar 9, 2004
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Mar 16, 2004
Rep. Pomeroy, Earl [D-ND-At Large]	D · ND		Mar 16, 2004
Rep. Gordon, Bart [D-TN-6]	D · TN		Mar 17, 2004
Rep. Simmons, Rob [R-CT-2]	R · CT		Mar 17, 2004
Rep. Capito, Shelley Moore [R-WV-2]	R·WV		Mar 18, 2004
Rep. Alexander, Rodney [D-LA-5]	D · LA		Mar 23, 2004
Rep. Bonner, Jo [R-AL-1]	R·AL		Mar 23, 2004
Rep. Cardoza, Dennis A. [D-CA-18]	D · CA		Mar 29, 2004
Rep. Chandler, Ben [D-KY-6]	D · KY		Apr 21, 2004
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	D · MD		May 13, 2004
Rep. Miller, Brad [D-NC-13]	D · NC		May 20, 2004
Rep. Davis, Danny K. [D-IL-7]	D·IL		Jun 3, 2004
Rep. Kennedy, Mark R. [R-MN-6]	R · MN		Jul 6, 2004
Rep. Rahall, Nick J., II [D-WV-3]	D · WV		Jul 20, 2004
Rep. Green, Gene [D-TX-29]	D · TX		Jul 21, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Gutierrez, Luis V. [D-IL-4]	$D\cdotIL$		Jul 21, 2004
Rep. Porter, Jon C. [R-NV-3]	$R \cdot NV$		Jul 22, 2004
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Sep 8, 2004
Rep. Engel, Eliot L. [D-NY-17]	$D \cdot NY$		Sep 8, 2004
Rep. Lampson, Nick [D-TX-9]	$D \cdot TX$		Sep 8, 2004
Rep. Olver, John W. [D-MA-1]	D · MA		Sep 8, 2004
Rep. Clyburn, James E. [D-SC-6]	D · SC		Sep 28, 2004
Rep. Boehlert, Sherwood [R-NY-24]	$R \cdot NY$		Oct 8, 2004
Rep. Fossella, Vito [R-NY-13]	$R \cdot NY$		Oct 8, 2004
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Nov 17, 2004
Rep. Sweeney, John E. [R-NY-20]	$R \cdot NY$		Nov 17, 2004
Rep. Crowley, Joseph [D-NY-7]	D · NY		Nov 19, 2004
Rep. Neal, Richard E. [D-MA-2]	D · MA		Nov 19, 2004

# **Committee Activity**

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Mar 10, 2003

# **Subjects & Policy Tags**

# Policy Area:

Government Operations and Politics

## **Related Bills**

Bill	Relationship	Last Action
108 S 606	Related bill	Nov 24, 2003: Placed on Senate Legislative Calendar under General Orders. Calendar No. 411.

### **Summary** (as of Feb 13, 2003)

Public Safety Employer-Employee Cooperation Act of 2003 - Provides collective bargaining rights for public safety officers employed by States or local governments.

Directs the Federal Labor Relations Authority (FLRA) to determine whether State law provides specified rights and responsibilities for public safety officers, including: (1) granting public safety employees the right to form and join a labor organization which excludes management and supervisory employees, and which is, or seeks to be, recognized as the exclusive bargaining agent for such employees; and (2) requiring public safety employers to recognize and agree to bargain with the employees' labor organization.

Requires the FLRA to issue regulations establishing collective bargaining procedures for public safety employers and employees in States that do not substantially provide for such public safety employee rights and responsibilities. Directs the FLRA, in such cases, to: (1) determine the appropriateness of units for labor organization representation; (2) supervise or conduct elections to determine whether a labor organization has been selected as an exclusive representative by a majority of the employees in an appropriate unit; (3) resolve issues relating to the duty to bargain in good faith; (4) conduct hearings and resolve complaints of unfair labor practices; and (5) resolve exceptions to arbitrator's awards. Grants a public safety employer, employee, or labor organization the right to seek enforcement of such FLRA regulations and authority through appropriate State courts.

Prohibits public safety employers, employees, and labor organizations from engaging in lockouts or strikes.

Provides that existing collective bargaining units and agreements shall not be invalidated by this Act.

#### **Actions Timeline**

- Mar 10, 2003: Referred to the Subcommittee on Employer-Employee Relations.
- Feb 13, 2003: Introduced in House
- Feb 13, 2003: Introduced in House
- Feb 13, 2003: Referred to the House Committee on Education and the Workforce.