

S 768

Senior Executive Service Reform Act of 2003

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Apr 2, 2003

Current Status: Committee on Governmental Affairs referred to Subcommittee on Oversight of Government Management, th

Latest Action: Committee on Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia. (Apr 30, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/768

Sponsor

Name: Sen. Voinovich, George V. [R-OH]

Party: Republican • State: OH • Chamber: Senate

Cosponsors (1 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Stevens, Ted [R-AK]	R · AK		Apr 2, 2003

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Referred to	Apr 30, 2003

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

No related bills are listed.

Summary (as of Apr 2, 2003)

Senior Executive Service Reform Act of 2003 - Establishes level II of the Executive Schedule as the maximum annual rate of pay, including comparability pay adjustments, for Senior Executive Service (SES) positions, including positions in the Federal Bureau of Investigation and the Drug Enforcement Administration.

Requires establishment of a range of rates of basic pay for the SES, requiring each senior executive to be paid at one of such rates based on individual performance, contribution to the agency's performance, or both. Provides a minimum and maximum rates.

Provides pay rate increases for administrative law judges, Contract Appeals Board members, and certain senior level positions by raising the Executive Schedule level on which their pay is based.

Removes the authority for the appointment of limited emergency appointees. Sets duration limits for limited appointees, allowing the Office of Personnel Management to exceed such limits in rare circumstances. Outlines reemployment rights and reassignment and transfer authority for limited appointees.

Provides one day of annual leave for each full biweekly pay period for positions classified above GS-15, senior executives, and any employee with a minimum rate of basic pay greater than the GS-15, step 10 rate.

Actions Timeline

- **Apr 30, 2003:** Committee on Governmental Affairs referred to Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia.
- **Apr 2, 2003:** Introduced in Senate
- **Apr 2, 2003:** Read twice and referred to the Committee on Governmental Affairs.