

S 76

Paycheck Fairness Act

Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jan 7, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jan 7, 2003)

Official Text: <https://www.congress.gov/bill/108th-congress/senate-bill/76>

Sponsor

Name: Sen. Daschle, Thomas A. [D-SD]

Party: Democratic • **State:** SD • **Chamber:** Senate

Cosponsors (20 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Akaka, Daniel K. [D-HI]	D · HI		Jan 7, 2003
Sen. Bingaman, Jeff [D-NM]	D · NM		Jan 7, 2003
Sen. Breaux, John B. [D-LA]	D · LA		Jan 7, 2003
Sen. Cantwell, Maria [D-WA]	D · WA		Jan 7, 2003
Sen. Clinton, Hillary Rodham [D-NY]	D · NY		Jan 7, 2003
Sen. Dodd, Christopher J. [D-CT]	D · CT		Jan 7, 2003
Sen. Durbin, Richard J. [D-IL]	D · IL		Jan 7, 2003
Sen. Feingold, Russell D. [D-WI]	D · WI		Jan 7, 2003
Sen. Johnson, Tim [D-SD]	D · SD		Jan 7, 2003
Sen. Kennedy, Edward M. [D-MA]	D · MA		Jan 7, 2003
Sen. Landrieu, Mary L. [D-LA]	D · LA		Jan 7, 2003
Sen. Leahy, Patrick J. [D-VT]	D · VT		Jan 7, 2003
Sen. Levin, Carl [D-MI]	D · MI		Jan 7, 2003
Sen. Murray, Patty [D-WA]	D · WA		Jan 7, 2003
Sen. Reid, Harry [D-NV]	D · NV		Jan 7, 2003
Sen. Sarbanes, Paul S. [D-MD]	D · MD		Jan 7, 2003
Sen. Schumer, Charles E. [D-NY]	D · NY		Jan 7, 2003
Sen. Harkin, Tom [D-IA]	D · IA		Jan 9, 2003
Sen. Wyden, Ron [D-OR]	D · OR		Jan 9, 2003
Sen. Kerry, John F. [D-MA]	D · MA		Jun 18, 2003

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jan 7, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jan 7, 2003)

Paycheck Fairness Act - Amends the Fair Labor Standards Act of 1938 (FLSA) to revise remedies for and enforcement of prohibitions against sex discrimination in the payment of wages (such FLSA provisions are also known as the Equal Pay Act) to: (1) add nonretaliation requirements; (2) increase penalties; and (3) authorize the Secretary of Labor to seek additional compensatory or punitive damages.

Requires the Equal Employment Opportunity Commission (EEOC) and the Office of Federal Contract Compliance Programs to train EEOC employees and affected individuals and entities on matters involving wage discrimination.

Directs the Secretary to provide for certain studies, information, national summit, and guidelines, awards, and assistance for employer evaluations of job categories based on objective criteria.

Establishes the Secretary of Labor's National Award for Pay Equity in the Workplace.

Amends the Civil Rights Act of 1964 to require the EEOC to collect certain pay information.

Actions Timeline

- **Jan 7, 2003:** Introduced in Senate
- **Jan 7, 2003:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.