Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/683

S 683

Military Families Leave Act of 2003 Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Mar 21, 2003

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as

introduced: CR S4281-4282) (Mar 21, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/683

Sponsor

Name: Sen. Feingold, Russell D. [D-WI]

Party: Democratic • State: WI • Chamber: Senate

Cosponsors (4 total)

Cosponsor	Party / State	Role	Date Joined
Sen. Murray, Patty [D-WA]	$D \cdot WA$		Jan 20, 2004
Sen. Durbin, Richard J. [D-IL]	D·IL		Feb 27, 2004
Sen. Lautenberg, Frank R. [D-NJ]	D · NJ		Mar 2, 2004
Sen. Corzine, Jon S. [D-NJ]	D · NJ		Mar 4, 2004

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Mar 21, 2003

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Mar 21, 2003)

Military Families Leave Act of 2003 - Amends the Family and Medical Leave Act of 1993 to entitle an eligible employee to 12 work weeks of leave during any 12-month period because a spouse, son, daughter, or parent of the employee is a member of the Armed Forces who is either on active duty in support of a contingency operation or has been notified of an impending call or order to such status. Allows such leave only for issues relating to or resulting from such family member's military duty.

Amends Federal law to grant leave under the same conditions to civil service employees.

Actions Timeline

- Mar 21, 2003: Introduced in Senate
- Mar 21, 2003: Sponsor introductory remarks on measure. (CR S4280-4281)
- Mar 21, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S4281-4282)