

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/108/s/678

S 678

Postmasters Equity Act of 2003 Congress: 108 (2003–2005, Ended)

Chamber: Senate

Policy Area: Government Operations and Politics

Introduced: Mar 20, 2003

Current Status: Became Public Law No: 108-86.

Latest Action: Became Public Law No: 108-86. (Sep 30, 2003)

Law: 108-86 (Enacted Sep 30, 2003)

Official Text: https://www.congress.gov/bill/108th-congress/senate-bill/678

Sponsor

Name: Sen. Akaka, Daniel K. [D-HI]

Party: Democratic • State: HI • Chamber: Senate

Cosponsors (39 total)

Cosponsors (co total)			
Cosponsor	Party / State	Role	Date Joined
Sen. Collins, Susan M. [R-ME]	R·ME		Mar 20, 2003
Sen. Daschle, Thomas A. [D-SD]	D · SD		Mar 20, 2003
Sen. Inouye, Daniel K. [D-HI]	D · HI		Mar 20, 2003
Sen. Jeffords, James M. [I-VT]	I · VT		Mar 20, 2003
Sen. Mikulski, Barbara A. [D-MD]	$D \cdot MD$		Mar 20, 2003
Sen. Sarbanes, Paul S. [D-MD]	$D \cdot MD$		Mar 20, 2003
Sen. Durbin, Richard J. [D-IL]	$D\cdotIL$		Mar 25, 2003
Sen. Johnson, Tim [D-SD]	$D \cdot SD$		Mar 25, 2003
Sen. Bingaman, Jeff [D-NM]	$D \cdot NM$		Mar 26, 2003
Sen. Carper, Thomas R. [D-DE]	$D \cdot DE$		Mar 26, 2003
Sen. Snowe, Olympia J. [R-ME]	$R \cdot ME$		Mar 26, 2003
Sen. Sununu, John E. [R-NH]	$R \cdot NH$		Mar 26, 2003
Sen. Dayton, Mark [D-MN]	$D \cdot MN$		Mar 27, 2003
Sen. Hatch, Orrin G. [R-UT]	$R \cdot UT$		Mar 31, 2003
Sen. Boxer, Barbara [D-CA]	D · CA		Apr 7, 2003
Sen. Grassley, Chuck [R-IA]	$R \cdot IA$		Apr 7, 2003
Sen. Lieberman, Joseph I. [D-CT]	$D \cdot CT$		Apr 9, 2003
Sen. Biden, Joseph R., Jr. [D-DE]	$D \cdot DE$		Apr 28, 2003
Sen. Feingold, Russell D. [D-WI]	$D\cdotWI$		Apr 29, 2003
Sen. Levin, Carl [D-MI]	D · MI		Apr 29, 2003
Sen. Leahy, Patrick J. [D-VT]	$D \cdot VT$		May 7, 2003
Sen. Harkin, Tom [D-IA]	$D \cdot IA$		May 15, 2003
Sen. Bunning, Jim [R-KY]	$R \cdot KY$		May 23, 2003
Sen. Cantwell, Maria [D-WA]	D · WA		Jun 9, 2003
Sen. Murray, Patty [D-WA]	D · WA		Jun 10, 2003
Sen. Burns, Conrad R. [R-MT]	$R \cdot MT$		Jun 11, 2003
Sen. Lincoln, Blanche L. [D-AR]	$D \cdot AR$		Jun 11, 2003
Sen. Lautenberg, Frank R. [D-NJ]	D·NJ		Jun 12, 2003
Sen. Pryor, Mark L. [D-AR]	D · AR		Jun 16, 2003
Sen. Bennett, Robert F. [R-UT]	$R \cdot UT$		Jun 17, 2003
Sen. Baucus, Max [D-MT]	$D \cdot MT$		Jun 18, 2003
Sen. Hagel, Chuck [R-NE]	$R \cdot NE$		Jun 25, 2003
Sen. Voinovich, George V. [R-OH]	$R \cdot OH$		Jun 25, 2003
Sen. Nelson, Ben [D-NE]	D · NE		Jun 27, 2003
Sen. Reid, Harry [D-NV]	$D \cdot NV$		Jul 14, 2003
Sen. Coleman, Norm [R-MN]	$R \cdot MN$		Jul 16, 2003
Sen. Kohl, Herb [D-WI]	D · WI		Jul 16, 2003
Sen. Crapo, Mike [R-ID]	$R \cdot ID$		Jul 24, 2003
Sen. Specter, Arlen [R-PA]	$R \cdot PA$		Jul 29, 2003

Committee Activity

Committee	Chamber	Activity	Date
Homeland Security and Governmental Affairs Committee	Senate	Reported By	Jul 25, 2003

Subjects & Policy Tags

Policy Area:

Government Operations and Politics

Related Bills

Bill	Relationship	Last Action
108 HR 2249	Related bill	Jul 22, 2003: Received in the Senate and Read twice and referred to the Committee on Governmental Affairs.

Summary (as of Sep 30, 2003)

(This measure has not been amended since it was passed by the Senate on July 29, 2003. The summary of that version is repeated here.)

Postmasters Equity Act of 2003 - Amends Federal law to authorize an organization (other than an organization representing supervisors) that represents at least 20 percent of certain postmasters to participate directly in the planning and development of pay policies and schedules, and fringe benefit programs, and other programs relating to supervisory and other managerial employees.

Grants the postmasters and postmasters' organizations the same consultation and other rights afforded to supervisors and supervisors' organizations.

Provides that if two or more postmasters' organizations exist such organizations shall: (1) be treated as if they constituted a single organization and in accordance with such arrangements as the organizations shall mutually agree to; and (2) in the case of any fact-finding panel convened by the Federal Mediation and Conciliation Service at the organizations' request, be jointly and severally liable for the cost of such panel, apart from the portion to be borne by the Service.

States that for purposes of the Employee Thrift Advisory Council's membership: (1) each of such two or more postmasters' organizations shall be treated as a separate organization; and (2) any determination of the number of individuals represented by each of those respective organizations shall be made in a manner consistent with this Act's purposes.

Actions Timeline

- Sep 30, 2003: Signed by President.
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- Sep 30, 2003: Became Public Law No: 108-86.
- Sep 30, 2003: Became Public Law No: 108-86.
- Sep 18, 2003: Presented to President.
- Sep 18, 2003: Presented to President.
- Sep 16, 2003: Mr. Burton (IN) moved to suspend the rules and pass the bill.
- Sep 16, 2003: Considered under suspension of the rules. (consideration: CR H8239-8240)
- Sep 16, 2003: DEBATE The House proceeded with forty minutes of debate on S. 678.
- Sep 16, 2003: At the conclusion of debate, the Yeas and Nays were demanded and ordered. Pursuant to the provisions of clause 8, rule XX, the Chair announced that further proceedings on the motion would be postponed.
- Sep 16, 2003: Considered as unfinished business. (consideration: CR H8256-8257)
- Sep 16, 2003: Passed/agreed to in House: On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 426 0 (Roll no. 505).(text: CR H8239)
- Sep 16, 2003: On motion to suspend the rules and pass the bill Agreed to by the Yeas and Nays: (2/3 required): 426 0 (Roll no. 505). (text: CR H8239)
- Sep 16, 2003: Motion to reconsider laid on the table Agreed to without objection.
- Sep 3, 2003: Message on Senate action sent to the House.
- Sep 3, 2003: Received in the House.
- Sep 3, 2003: Held at the desk.
- Jul 29, 2003: Passed/agreed to in Senate: Passed Senate with an amendment by Unanimous Consent.(consideration: CR S10167-10168; text as reported in Senate: CR S10167-10168; text as passed Senate: CR S10168)
- Jul 29, 2003: Passed Senate with an amendment by Unanimous Consent. (consideration: CR S10167-10168; text as reported in Senate: CR S10167-10168; text as passed Senate: CR S10168)
- Jul 25, 2003: Committee on Governmental Affairs. Reported by Senator Collins with an amendment in the nature of a substitute. With written report No. 108-112.
- Jul 25, 2003: Committee on Governmental Affairs. Reported by Senator Collins with an amendment in the nature of a substitute. With written report No. 108-112.
- Jul 25, 2003: Placed on Senate Legislative Calendar under General Orders. Calendar No. 235.
- Jun 17, 2003: Committee on Governmental Affairs. Ordered to be reported with an amendment favorably.
- Mar 20, 2003: Introduced in Senate
- Mar 20, 2003: Sponsor introductory remarks on measure. (CR S4175-4176)
- Mar 20, 2003: Read twice and referred to the Committee on Governmental Affairs. (text of measure as introduced: CR S4176-4177)