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## HR 540

To amend title 9, United States Code, to allow employees the right to accept or reject the use of arbitration to resolve an employment controversy.

**Congress:** 108 (2003–2005, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Feb 5, 2003

**Current Status:** Referred to the Subcommittee on Commercial and Administrative Law.

**Latest Action:** Referred to the Subcommittee on Commercial and Administrative Law. (Mar 6, 2003)

**Official Text:** <https://www.congress.gov/bill/108th-congress/house-bill/540>

### Sponsor

**Name:** Rep. Andrews, Robert E. [D-NJ-1]

**Party:** Democratic • **State:** NJ • **Chamber:** House

### Cosponsors

*No cosponsors are listed for this bill.*

### Committee Activity

Committee	Chamber	Activity	Date
Judiciary Committee	House	Referred to	Mar 6, 2003

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

### Summary (as of Feb 5, 2003)

Authorizes the use of arbitration to settle a dispute, notwithstanding an employment contract that provides for the use of arbitration to resolve a controversy arising out of or relating to the employment relationship, only if: (1) the employer or employee submits a written request after the dispute arises to the other party to use arbitration; and (2) the other party consents in writing within 60 days after receipt of the request.

Prohibits an employer subject to Federal arbitration provisions from requiring an employee to arbitrate a dispute as a condition of employment.

## Actions Timeline

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- **Mar 6, 2003:** Referred to the Subcommittee on Commercial and Administrative Law.
- **Feb 5, 2003:** Introduced in House
- **Feb 5, 2003:** Introduced in House
- **Feb 5, 2003:** Referred to the House Committee on the Judiciary.