

## HR 4720

Family Fairness Act of 2004

**Congress:** 108 (2003–2005, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Jun 25, 2004

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jul 15, 2004)

**Official Text:** <https://www.congress.gov/bill/108th-congress/house-bill/4720>

### Sponsor

**Name:** Rep. Baldwin, Tammy [D-WI-2]

**Party:** Democratic • **State:** WI • **Chamber:** Senate

### Cosponsors (8 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 25, 2004
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 25, 2004
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Jun 25, 2004
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jun 25, 2004
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jul 7, 2004
Rep. Lewis, John [D-GA-5]	D · GA		Jul 7, 2004
Rep. Owens, Major R. [D-NY-11]	D · NY		Jul 7, 2004
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 7, 2004

### Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 25, 2004
Education and Workforce Committee	House	Referred to	Jul 15, 2004
Oversight and Government Reform Committee	House	Referred to	Jul 13, 2004

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

*No related bills are listed.*

## Summary (as of Jun 25, 2004)

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Family Fairness Act of 2004 - Amends the Family and Medical Leave Act of 1993 to make an employee eligible for coverage under such Act if that employee has been employed for at least 12 months by a covered employer with respect to whom such leave is requested. (Eliminates the requirement, under current law, that the employee have served at least 1,250 hours during the 12-month period prior to the leave request.)

## Actions Timeline

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- **Jul 15, 2004:** Referred to the Subcommittee on Workforce Protections.
- **Jul 13, 2004:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Jun 25, 2004:** Introduced in House
- **Jun 25, 2004:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.

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