

HR 4575

Healthy Families Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Jun 15, 2004

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jul 15, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/4575>

Sponsor

Name: Rep. DeLauro, Rosa L. [D-CT-3]

Party: Democratic • **State:** CT • **Chamber:** House

Cosponsors (66 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Jun 15, 2004
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Jun 15, 2004
Rep. Baca, Joe [D-CA-43]	D · CA		Jun 15, 2004
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Jun 15, 2004
Rep. Brady, Robert A. [D-PA-1]	D · PA		Jun 15, 2004
Rep. Brown, Corrine [D-FL-3]	D · FL		Jun 15, 2004
Rep. Brown, Sherrod [D-OH-13]	D · OH		Jun 15, 2004
Rep. Davis, Danny K. [D-IL-7]	D · IL		Jun 15, 2004
Rep. Delahunt, William D. [D-MA-10]	D · MA		Jun 15, 2004
Rep. Emanuel, Rahm [D-IL-5]	D · IL		Jun 15, 2004
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Jun 15, 2004
Rep. Evans, Lane [D-IL-17]	D · IL		Jun 15, 2004
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Jun 15, 2004
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Jun 15, 2004
Rep. Hastings, Alcee L. [D-FL-23]	D · FL		Jun 15, 2004
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Jun 15, 2004
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Jun 15, 2004
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Jun 15, 2004
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Jun 15, 2004
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Jun 15, 2004
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Jun 15, 2004
Rep. Lantos, Tom [D-CA-12]	D · CA		Jun 15, 2004
Rep. Larson, John B. [D-CT-1]	D · CT		Jun 15, 2004
Rep. Lee, Barbara [D-CA-9]	D · CA		Jun 15, 2004
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jun 15, 2004
Rep. McCarthy, Carolyn [D-NY-4]	D · NY		Jun 15, 2004
Rep. McCarthy, Karen [D-MO-5]	D · MO		Jun 15, 2004
Rep. McCollum, Betty [D-MN-4]	D · MN		Jun 15, 2004
Rep. McDermott, Jim [D-WA-7]	D · WA		Jun 15, 2004
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 15, 2004
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Jun 15, 2004
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Jun 15, 2004
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Jun 15, 2004
Rep. Miller, George [D-CA-7]	D · CA		Jun 15, 2004
Rep. Oberstar, James L. [D-MN-8]	D · MN		Jun 15, 2004
Rep. Owens, Major R. [D-NY-11]	D · NY		Jun 15, 2004
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jun 15, 2004
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Jun 15, 2004
Rep. Sandlin, Max [D-TX-1]	D · TX		Jun 15, 2004
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jun 15, 2004
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Jun 15, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Jun 15, 2004
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Jun 15, 2004
Rep. Towns, Edolphus [D-NY-10]	D · NY		Jun 15, 2004
Rep. Waters, Maxine [D-CA-35]	D · CA		Jun 15, 2004
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Jun 15, 2004
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Jun 15, 2004
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Jun 15, 2004
Rep. Honda, Michael M. [D-CA-15]	D · CA		Jun 17, 2004
Rep. Watson, Diane E. [D-CA-33]	D · CA		Jun 17, 2004
Rep. Frank, Barney [D-MA-4]	D · MA		Jun 23, 2004
Rep. Blumenauer, Earl [D-OR-3]	D · OR		Sep 7, 2004
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Sep 7, 2004
Rep. Green, Gene [D-TX-29]	D · TX		Sep 7, 2004
Rep. Holt, Rush [D-NJ-12]	D · NJ		Sep 7, 2004
Rep. Pascrell, Bill, Jr. [D-NJ-8]	D · NJ		Sep 7, 2004
Rep. Roybal-Allard, Lucille [D-CA-34]	D · CA		Sep 7, 2004
Rep. Berman, Howard L. [D-CA-28]	D · CA		Sep 15, 2004
Rep. Olver, John W. [D-MA-1]	D · MA		Sep 15, 2004
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Sep 15, 2004
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 21, 2004
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Sep 21, 2004
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Oct 7, 2004
Rep. Lewis, John [D-GA-5]	D · GA		Oct 7, 2004
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Nov 19, 2004
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Dec 7, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Jun 15, 2004
Education and Workforce Committee	House	Referred to	Jul 15, 2004
Oversight and Government Reform Committee	House	Referred to	Jul 1, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 2520	Identical bill	Jun 15, 2004: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Healthy Families Act - Requires certain employers with at least 15 or more employees to provide a minimum paid sick leave of: (1) seven days annually for those who work at least 30 hours per week; and (2) a prorated annual amount for those who work less than 30 but at least 20 hours a week, or less than 1,500 but at least 1,000 hours per year.

Allows employees to use such leave to meet their own medical needs or to care for the medical needs of certain family members.

Directs the Secretary of Labor to exercise certain investigative and enforcement authority with respect to this Act's provisions regarding employees covered by title I of the Family and Medical Leave Act of 1993 or the Government Employee Rights Act of 1991. Provides that, for employees under their jurisdiction, such authority shall be exercised by the Librarian of Congress, the Comptroller General, the Board of Directors of the congressional Office of Compliance, or the Merit Systems Protection Board.

Declares that the requirements under this Act are minimum requirements, and are not to be construed to discourage employers from adopting or retaining more generous leave policies.

Actions Timeline

- **Jul 15, 2004:** Referred to the Subcommittee on Workforce Protections.
- **Jul 1, 2004:** Referred to the Subcommittee on Civil Service and Agency Organization.
- **Jun 15, 2004:** Introduced in House
- **Jun 15, 2004:** Introduced in House
- **Jun 15, 2004:** Referred to the Committee on Education and the Workforce, and in addition to the Committees on Government Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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