

HR 4396

To amend the Fair Labor Standards Act of 1938 to clarify the exemption from the minimum wage and overtime compensation requirements of that Act for certain construction engineering and design professionals.

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 19, 2004

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jun 25, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/4396>

Sponsor

Name: Rep. DeMint, Jim [R-SC-4]

Party: Republican • **State:** SC • **Chamber:** Senate

Cosponsors (3 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Musgrave, Marilyn N. [R-CO-4]	R · CO		May 19, 2004
Rep. Norwood, Charles W. [R-GA-9]	R · GA		May 19, 2004
Rep. Wilson, Joe [R-SC-2]	R · SC		Jul 9, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 25, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 237	Related bill	Jan 29, 2003: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of May 19, 2004)

Amends the Fair Labor Standards Act of 1938 to set forth conditions for exemption of employees who are construction engineering and design professionals from minimum wage and overtime compensation requirements. Includes among such conditions specified types of: (1) professional education, licensing, certification, or work experience; (2) duties; and (3) services provided.

Actions Timeline

- **Jun 25, 2004:** Referred to the Subcommittee on Workforce Protections.
- **May 19, 2004:** Introduced in House
- **May 19, 2004:** Introduced in House
- **May 19, 2004:** Referred to the House Committee on Education and the Workforce.