

HR 4343

Secret Ballot Protection Act of 2004

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: May 12, 2004

Current Status: Subcommittee Hearings Held.

Latest Action: Subcommittee Hearings Held. (Sep 30, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/4343>

Sponsor

Name: Rep. Norwood, Charles W. [R-GA-9]

Party: Republican • **State:** GA • **Chamber:** House

Cosponsors (57 total)

Cosponsor	Party / State	Role	Date Joined
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Rep. Barrett, J. Gresham [R-SC-3]	R · SC		May 12, 2004
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Rep. Franks, Trent [R-AZ-2]	R · AZ		May 12, 2004
Rep. Garrett, Scott [R-NJ-5]	R · NJ		May 12, 2004
Rep. Isakson, Johnny [R-GA-6]	R · GA		May 12, 2004
Rep. Johnson, Sam [R-TX-3]	R · TX		May 12, 2004
Rep. Jones, Walter B., Jr. [R-NC-3]	R · NC		May 12, 2004
Rep. Keller, Ric [R-FL-8]	R · FL		May 12, 2004
Rep. King, Steve [R-IA-5]	R · IA		May 12, 2004
Rep. Kingston, Jack [R-GA-1]	R · GA		May 12, 2004
Rep. Kline, John [R-MN-2]	R · MN		May 12, 2004
Rep. Linder, John [R-GA-7]	R · GA		May 12, 2004
Rep. Miller, Jeff [R-FL-1]	R · FL		May 12, 2004
Rep. Musgrave, Marilyn N. [R-CO-4]	R · CO		May 12, 2004
Rep. Otter, C. L. (Butch) [R-ID-1]	R · ID		May 12, 2004
Rep. Pence, Mike [R-IN-6]	R · IN		May 12, 2004
Rep. Souder, Mark E. [R-IN-3]	R · IN		May 12, 2004
Rep. Vitter, David [R-LA-1]	R · LA		May 12, 2004
Rep. Wilson, Joe [R-SC-2]	R · SC		May 12, 2004
Rep. Sullivan, John [R-OK-1]	R · OK		May 17, 2004
Rep. Pitts, Joseph R. [R-PA-16]	R · PA		May 19, 2004
Rep. Gallegly, Elton [R-CA-24]	R · CA		Jun 8, 2004
Rep. Hayes, Robin [R-NC-8]	R · NC		Jun 8, 2004
Rep. Wicker, Roger F. [R-MS-1]	R · MS		Jun 8, 2004
Rep. Brady, Kevin [R-TX-8]	R · TX		Jun 9, 2004
Rep. Herger, Wally [R-CA-2]	R · CA		Jun 14, 2004
Rep. McClinnis, Scott [R-CO-3]	R · CO		Jun 14, 2004
Rep. Pickering, Charles W. "Chip" [R-MS-3]	R · MS		Jun 14, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Kolbe, Jim [R-AZ-8]	R · AZ		Jun 15, 2004
Rep. Myrick, Sue Wilkins [R-NC-9]	R · NC		Jun 15, 2004
Rep. Manzullo, Donald A. [R-IL-16]	R · IL		Jun 23, 2004
Rep. Culberson, John Abney [R-TX-7]	R · TX		Jun 24, 2004
Rep. Chabot, Steve [R-OH-1]	R · OH		Jul 14, 2004
Rep. Boozman, John [R-AR-3]	R · AR		Sep 7, 2004
Rep. Cantor, Eric [R-VA-7]	R · VA		Sep 7, 2004
Rep. Goode, Virgil H., Jr. [R-VA-5]	R · VA		Sep 7, 2004
Rep. Portman, Rob [R-OH-2]	R · OH		Sep 7, 2004
Rep. Gillmor, Paul E. [R-OH-5]	R · OH		Sep 13, 2004
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		Sep 21, 2004
Rep. Sessions, Pete [R-TX-32]	R · TX		Sep 28, 2004
Rep. Hayworth, J. D. [R-AZ-5]	R · AZ		Sep 30, 2004
Rep. Hefley, Joel [R-CO-5]	R · CO		Oct 7, 2004
Rep. Miller, Gary G. [R-CA-42]	R · CA		Oct 8, 2004
Rep. Flake, Jeff [R-AZ-6]	R · AZ		Nov 18, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Sep 30, 2004

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

Bill	Relationship	Last Action
108 S 2637	Related bill	Jul 9, 2004: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Summary (as of May 12, 2004)

Secret Ballot Protection Act of 2004 - Amends the National Labor Relations Act to make it an unfair labor practice for: (1) an employer to recognize or bargain collectively with a labor organization that has not been selected by a majority of the employees in a secret ballot election conducted by the National Labor Relations Board; and (2) a labor organization to cause or attempt to cause an employer to recognize or bargain collectively with a representative that has not been selected in such manner.

Make such amendments inapplicable to collective bargaining relationships recognized before enactment of this Act.

Actions Timeline

- **Sep 30, 2004:** Subcommittee Hearings Held.
- **Jun 25, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **May 12, 2004:** Introduced in House
- **May 12, 2004:** Introduced in House
- **May 12, 2004:** Referred to the House Committee on Education and the Workforce.