

## HR 4256

Fair Minimum Wage Act of 2004

**Congress:** 108 (2003–2005, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 30, 2004

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (May 14, 2004)

**Official Text:** <https://www.congress.gov/bill/108th-congress/house-bill/4256>

### Sponsor

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**Name:** Rep. Miller, George [D-CA-7]

**Party:** Democratic • **State:** CA • **Chamber:** House

**Cosponsors** (95 total)

Cosponsor	Party / State	Role	Date Joined
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 30, 2004
Rep. Abercrombie, Neil [D-HI-1]	D · HI		Apr 30, 2004
Rep. Ackerman, Gary L. [D-NY-5]	D · NY		Apr 30, 2004
Rep. Allen, Thomas H. [D-ME-1]	D · ME		Apr 30, 2004
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Apr 30, 2004
Rep. Baca, Joe [D-CA-43]	D · CA		Apr 30, 2004
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Apr 30, 2004
Rep. Berman, Howard L. [D-CA-28]	D · CA		Apr 30, 2004
Rep. Bishop, Timothy H. [D-NY-1]	D · NY		Apr 30, 2004
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 30, 2004
Rep. Brown, Sherrod [D-OH-13]	D · OH		Apr 30, 2004
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Apr 30, 2004
Rep. Carson, Julia [D-IN-7]	D · IN		Apr 30, 2004
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Apr 30, 2004
Rep. Crowley, Joseph [D-NY-7]	D · NY		Apr 30, 2004
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 30, 2004
Rep. Davis, Danny K. [D-IL-7]	D · IL		Apr 30, 2004
Rep. Delahunt, William D. [D-MA-10]	D · MA		Apr 30, 2004
Rep. DeLauro, Rosa L. [D-CT-3]	D · CT		Apr 30, 2004
Rep. Dicks, Norman D. [D-WA-6]	D · WA		Apr 30, 2004
Rep. Evans, Lane [D-IL-17]	D · IL		Apr 30, 2004
Rep. Frank, Barney [D-MA-4]	D · MA		Apr 30, 2004
Rep. Gephardt, Richard A. [D-MO-3]	D · MO		Apr 30, 2004
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Apr 30, 2004
Rep. Grijalva, Raúl M. [D-AZ-7]	D · AZ		Apr 30, 2004
Rep. Gutierrez, Luis V. [D-IL-4]	D · IL		Apr 30, 2004
Rep. Hinchey, Maurice D. [D-NY-22]	D · NY		Apr 30, 2004
Rep. Hinojosa, Ruben [D-TX-15]	D · TX		Apr 30, 2004
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Apr 30, 2004
Rep. Holt, Rush [D-NJ-12]	D · NJ		Apr 30, 2004
Rep. Honda, Michael M. [D-CA-15]	D · CA		Apr 30, 2004
Rep. Inslee, Jay [D-WA-1]	D · WA		Apr 30, 2004
Rep. Israel, Steve [D-NY-2]	D · NY		Apr 30, 2004
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Apr 30, 2004
Rep. Kennedy, Patrick J. [D-RI-1]	D · RI		Apr 30, 2004
Rep. Kildee, Dale E. [D-MI-5]	D · MI		Apr 30, 2004
Rep. Kilpatrick, Carolyn C. [D-MI-13]	D · MI		Apr 30, 2004
Rep. Kleczka, Gerald D. [D-WI-4]	D · WI		Apr 30, 2004
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 30, 2004
Rep. Langevin, James R. [D-RI-2]	D · RI		Apr 30, 2004
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 30, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Apr 30, 2004
Rep. Lynch, Stephen F. [D-MA-9]	D · MA		Apr 30, 2004
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Apr 30, 2004
Rep. McCarthy, Karen [D-MO-5]	D · MO		Apr 30, 2004
Rep. McCollum, Betty [D-MN-4]	D · MN		Apr 30, 2004
Rep. Meehan, Martin T. [D-MA-5]	D · MA		Apr 30, 2004
Rep. Meeks, Gregory W. [D-NY-6]	D · NY		Apr 30, 2004
Rep. Menendez, Robert [D-NJ-13]	D · NJ		Apr 30, 2004
Rep. Michaud, Michael H. [D-ME-2]	D · ME		Apr 30, 2004
Rep. Moran, James P. [D-VA-8]	D · VA		Apr 30, 2004
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Apr 30, 2004
Rep. Obey, David R. [D-WI-7]	D · WI		Apr 30, 2004
Rep. Olver, John W. [D-MA-1]	D · MA		Apr 30, 2004
Rep. Owens, Major R. [D-NY-11]	D · NY		Apr 30, 2004
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Apr 30, 2004
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Apr 30, 2004
Rep. Ryan, Tim [D-OH-17]	D · OH		Apr 30, 2004
Rep. Sabo, Martin Olav [D-MN-5]	D · MN		Apr 30, 2004
Rep. Sánchez, Linda T. [D-CA-39]	D · CA		Apr 30, 2004
Rep. Sanders, Bernard [I-VT-At Large]	I · VT		Apr 30, 2004
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Apr 30, 2004
Rep. Sherman, Brad [D-CA-27]	D · CA		Apr 30, 2004
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Apr 30, 2004
Rep. Solis, Hilda L. [D-CA-32]	D · CA		Apr 30, 2004
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Apr 30, 2004
Rep. Tierney, John F. [D-MA-6]	D · MA		Apr 30, 2004
Rep. Udall, Tom [D-NM-3]	D · NM		Apr 30, 2004
Rep. Van Hollen, Chris [D-MD-8]	D · MD		Apr 30, 2004
Rep. Waters, Maxine [D-CA-35]	D · CA		Apr 30, 2004
Rep. Watson, Diane E. [D-CA-33]	D · CA		Apr 30, 2004
Rep. Waxman, Henry A. [D-CA-30]	D · CA		Apr 30, 2004
Rep. Weiner, Anthony D. [D-NY-9]	D · NY		Apr 30, 2004
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 30, 2004
Rep. Wu, David [D-OR-1]	D · OR		Apr 30, 2004
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Apr 30, 2004
Rep. Davis, Susan A. [D-CA-53]	D · CA		May 5, 2004
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		May 5, 2004
Rep. Scott, Robert C. "Bobby" [D-VA-3]	D · VA		May 17, 2004
Rep. Napolitano, Grace F. [D-CA-38]	D · CA		May 19, 2004
Rep. Rush, Bobby L. [D-IL-1]	D · IL		May 19, 2004
Rep. Price, David E. [D-NC-4]	D · NC		May 20, 2004
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 1, 2004

Cosponsor	Party / State	Role	Date Joined
Rep. Berkley, Shelley [D-NV-1]	D · NV		Jun 8, 2004
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Jun 8, 2004
Rep. Eshoo, Anna G. [D-CA-14]	D · CA		Jun 15, 2004
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Jun 21, 2004
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Jul 9, 2004
Rep. Dingell, John D. [D-MI-15]	D · MI		Jul 15, 2004
Rep. Maloney, Carolyn B. [D-NY-14]	D · NY		Jul 22, 2004
Rep. Doggett, Lloyd [D-TX-10]	D · TX		Sep 9, 2004
Rep. Cardin, Benjamin L. [D-MD-3]	D · MD		Sep 13, 2004
Rep. Strickland, Ted [D-OH-6]	D · OH		Sep 21, 2004
Rep. Filner, Bob [D-CA-51]	D · CA		Sep 28, 2004
Rep. Lantos, Tom [D-CA-12]	D · CA		Oct 8, 2004

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	May 14, 2004

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
108 S 2370	Identical bill	<b>May 3, 2004:</b> Read the second time. Placed on Senate Legislative Calendar under General Orders. Calendar No. 496.

### Summary (as of Apr 30, 2004)

Fair Minimum Wage Act of 2004 - Amends the Fair Labor Standards Act of 1938 to increase the Federal minimum wage to: (1) \$5.85 an hour, beginning on the 60th day after enactment of this Act; (2) \$6.45 an hour, beginning 12 months after that 60th day; and (3) \$7.00 an hour, beginning 24 months after that 60th day.

Makes Federal minimum wage requirements applicable to the Commonwealth of the Northern Mariana Islands. Sets forth a transition period during which a specified minimum wage there shall be gradually increased to equal the Federal minimum wage.

### Actions Timeline

- **May 14, 2004:** Referred to the Subcommittee on Workforce Protections.
- **Apr 30, 2004:** Introduced in House
- **Apr 30, 2004:** Introduced in House
- **Apr 30, 2004:** Referred to the House Committee on Education and the Workforce.