

HR 4022

Private Security Enhancement Act

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Crime and Law Enforcement

Introduced: Mar 24, 2004

Current Status: Referred to the Subcommittee on Employer-Employee Relations.

Latest Action: Referred to the Subcommittee on Employer-Employee Relations. (Apr 30, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/4022>

Sponsor

Name: Rep. Andrews, Robert E. [D-NJ-1]

Party: Democratic • **State:** NJ • **Chamber:** House

Cosponsors (9 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Saxton, Jim [R-NJ-3]	R · NJ		Mar 24, 2004
Rep. Dingell, John D. [D-MI-15]	D · MI		Jun 3, 2004
Rep. Hart, Melissa A. [R-PA-4]	R · PA		Jun 3, 2004
Rep. Owens, Major R. [D-NY-11]	D · NY		Jun 3, 2004
Rep. Rangel, Charles B. [D-NY-15]	D · NY		Jun 3, 2004
Rep. Frost, Martin [D-TX-24]	D · TX		Jun 8, 2004
Rep. Green, Gene [D-TX-29]	D · TX		Jun 8, 2004
Rep. Weldon, Curt [R-PA-7]	R · PA		Jun 25, 2004
Rep. Ferguson, Mike [R-NJ-7]	R · NJ		Jul 14, 2004

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Apr 30, 2004
Judiciary Committee	House	Referred to	Apr 2, 2004

Subjects & Policy Tags

Policy Area:

Crime and Law Enforcement

Related Bills

No related bills are listed.

Private Security Enhancement Act - Directs the Secretary of Homeland Security, upon request by a covered employer (certain non-governmental companies that provide security guard services or that have more than 50 employees of which at least three are internal security employees), to provide for a National Crime Information Center (NCIC) criminal history records check on a current or prospective security employee. Requires such request to include fingerprints of the employee.

Prohibits such an employer from employing such an employee to provide any security service or function unless: (1) the employer first obtains the results of an NCIC criminal history records check; and (2) neither the results of that check nor any other information made available to the employer indicate that the employee has any unpardoned conviction under Federal or State law of any felony or of specified offenses.

Prohibits such an employer from making such a request without the employee's consent. Requires an employer to ensure that information received under this Act is maintained confidentially, not misused, and destroyed within a specified time. Directs the Secretary to establish procedures to ensure that the Department of Homeland Security properly uses the results.

Sets penalties for knowingly and intentionally using any information obtained pursuant to this Act for a purpose other than that of determining suitability for employment.

Actions Timeline

- **Apr 30, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **Apr 2, 2004:** Referred to the Subcommittee on Crime, Terrorism, and Homeland Security.
- **Mar 24, 2004:** Introduced in House
- **Mar 24, 2004:** Introduced in House
- **Mar 24, 2004:** Referred to the Committee on Education and the Workforce, and in addition to the Committee on the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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