

HR 3963

Congressional Accountability Enhancement Act of 2004

Congress: 108 (2003–2005, Ended)

Chamber: House

Policy Area: Congress

Introduced: Mar 11, 2004

Current Status: Referred to the Subcommittee on 21st Century Competitiveness.

Latest Action: Referred to the Subcommittee on 21st Century Competitiveness. (Apr 30, 2004)

Official Text: <https://www.congress.gov/bill/108th-congress/house-bill/3963>

Sponsor

Name: Rep. Shays, Christopher [R-CT-4]

Party: Republican • State: CT • Chamber: House

Cosponsors (11 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Castle, Michael N. [R-DE-At Large]	R · DE		Mar 11, 2004
Rep. Cooper, Jim [D-TN-5]	D · TN		Mar 11, 2004
Rep. English, Phil [R-PA-3]	R · PA		Mar 11, 2004
Rep. Frank, Barney [D-MA-4]	D · MA		Mar 11, 2004
Rep. Moran, James P. [D-VA-8]	D · VA		Mar 11, 2004
Rep. Frost, Martin [D-TX-24]	D · TX		Mar 17, 2004
Rep. Pallone, Frank, Jr. [D-NJ-6]	D · NJ		Mar 17, 2004
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Mar 29, 2004
Rep. Slaughter, Louise McIntosh [D-NY-28]	D · NY		Mar 31, 2004
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Apr 2, 2004
Rep. Lowey, Nita M. [D-NY-18]	D · NY		May 11, 2004

Committee Activity

Committee	Chamber	Activity	Date
Committee on House Administration	House	Referred To	Mar 11, 2004
Education and Workforce Committee	House	Referred to	Apr 30, 2004
Education and Workforce Committee	House	Referred to	Apr 30, 2004
Education and Workforce Committee	House	Referred to	Apr 30, 2004
Judiciary Committee	House	Referred To	Mar 11, 2004

Subjects & Policy Tags

Policy Area:

Congress

Related Bills

No related bills are listed.

Summary (as of Mar 11, 2004)

Congressional Accountability Enhancement Act of 2004 - Amends the Congressional Accountability Act of 1995 to prohibit discrimination in access to and use of congressional electronic and information technology by Federal and non-Federal individuals with disabilities.

Amends the Rehabilitation Act of 1973 to apply such prohibition to the General Accounting Office (GAO), the Government Printing Office, and the Library of Congress.

Grants covered employees and applicants for such employment rights and protections under Whistleblower Protection Rules.

Includes: (1) GAO employees and Library of Congress employees as covered employees; and (2) GAO and the Library of Congress as employing offices.

Prohibits an employing office from: (1) discharging a covered employee by reason of a garnishment of such individual's earnings for any one indebtedness; or (2) denying employment to, terminating the employment of, or discriminating with respect to employment against a covered employee who has been a debtor or bankrupt under the Bankruptcy Act, or discriminating against another covered employee with whom such bankrupt or debtor has been associated, solely because of debtor or insolvent status.

Prohibits discrimination in places of public accommodation of legislative branch entities.

Covers legislative branch employees under the Federal Judicial Code rules protecting jurors' employment.

Applies administrative and judicial dispute-resolution procedures of the Act for violations of certain rights and protections under: (1) the Employee Polygraph Protection Act of 1988; (2) the Worker Adjustment and Retraining Notification Act; and (3) Federal law regarding veterans' employment and reemployment.

Directs the Board of Directors of the Office of Compliance to study and report to Congress on the feasibility and desirability of extending all procedural rules and enforcement mechanisms under the Act to all legislative branch entities.

Requires employing offices to post notices of rights and protections applicable to covered employees under the Act and any other Federal law relating to the terms and conditions of employment or access to public services and accommodations.

Actions Timeline

- **Apr 30, 2004:** Referred to the Subcommittee on Employer-Employee Relations.
- **Apr 30, 2004:** Referred to the Subcommittee on Workforce Protections.
- **Apr 30, 2004:** Referred to the Subcommittee on 21st Century Competitiveness.
- **Mar 11, 2004:** Introduced in House
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- **Mar 11, 2004:** Sponsor introductory remarks on measure. (CR E354)
- **Mar 11, 2004:** Referred to the Committee on House Administration, and in addition to the Committees on Education and the Workforce, and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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